

Legislation Text

File #: 20-342, Version: 1

Acceptance of the Classification and Compensation Report dated November 22, 2019

Recommendation: Staff recommends the City Council:

1. Approve updated job descriptions as listed in Attachment 1;

2. Approve the recommended changes to the classification plan in Attachment 2;

3. Approve salary increases as follows: Recreation Manager 5.3% based on market data and City policy;

4. Approve reclassification to best meet operational needs: Community Development Specialist 5%, and Associate Engineer (new classification) 5%;

5. Approve freezing or "y-rating" the salary range for the classification of Maintenance Worker II based on market data and City policy.