



Legislation Details (With Text)

File #: 20-342 **Version:** 1 **Name:**
Type: Discussion/Action Item **Status:** Agenda Ready
File created: 10/7/2020 **In control:** City Council
On agenda: 10/13/2020 **Final action:**
Title: Acceptance of the Classification and Compensation Report dated November 22, 2019
Recommendation: Staff recommends the City Council:
1. Approve updated job descriptions as listed in Attachment 1;
2. Approve the recommended changes to the classification plan in Attachment 2;
3. Approve salary increases as follows: Recreation Manager 5.3% based on market data and City policy;
4. Approve reclassification to best meet operational needs: Community Development Specialist 5%, and Associate Engineer (new classification) 5%;
5. Approve freezing or "y-rating" the salary range for the classification of Maintenance Worker II based on market data and City policy.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Staff Report - Classification and Compensation Study, 2. Attach 1 - Job Descriptions, 3. Attach 2 - Hercules Final Report 2019-11-22-lm, 4. Attach 3 - Hercules Power Point Comp Report 2020-01-27, 5. Attach 4 - Hercules PT Salary Presentation Jan 2020

Date	Ver.	Action By	Action	Result
10/13/2020	1	City Council	approve	Pass

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