

FULL TIME SALARY SCHEDULE EFFECTIVE OCTOBER 18, 2020 WITH A 3.0% COLA INCREASE
(Special Note: For the Maintenance Worker II Classification a 2.0% COLA was applied pursuant to
agreed upon implementation of the Classification and Compensation Study)

GRADE	140		GRADE	141		GRADE	142		GRADE	143	
	Annual	Hourly		Annual	Hourly		Annual	Hourly		Annual	Hourly
Step 1	39,905.73	20.1952	Step 1	43,098.07	21.8108	Step 1	46,546.04	23.5557	Step 1	50,269.79	25.4402
Step 2	41,901.02	21.2050	Step 2	45,252.98	22.9013	Step 2	48,873.34	24.7335	Step 2	52,783.28	26.7122
Step 3	43,996.07	22.2652	Step 3	47,515.62	24.0464	Step 3	51,317.01	25.9701	Step 3	55,422.44	28.0478
Step 4	46,195.88	23.3785	Step 4	49,891.41	25.2487	Step 4	53,882.86	27.2687	Step 4	58,193.56	29.4502
Step 5	48,505.67	24.5474	Step 5	52,385.98	26.5111	Step 5	56,577.00	28.6321	Step 5	61,103.24	30.9227
Step 6	50,930.95	25.7748	Step 6	55,005.27	27.8367	Step 6	59,405.85	30.0637	Step 6	64,158.40	32.4688

GRADE	144		GRADE	145		GRADE	146		GRADE	147	
	Annual	Hourly		Annual	Hourly		Annual	Hourly		Annual	Hourly
Step 1	54,291.30	27.4754	Step 1	58,634.59	29.6734	Step 1	62,710.28	31.7360	Step 1	68,391.31	34.6110
Step 2	57,005.86	28.8491	Step 2	61,566.31	31.1570	Step 2	65,845.80	33.3228	Step 2	71,810.88	36.3415
Step 3	59,856.16	30.2916	Step 3	64,644.63	32.7149	Step 3	69,138.09	34.9889	Step 3	75,401.42	38.1586
Step 4	62,848.96	31.8062	Step 4	67,876.86	34.3506	Step 4	72,594.99	36.7384	Step 4	79,171.49	40.0665
Step 5	65,991.41	33.3965	Step 5	71,270.70	36.0682	Step 5	76,224.74	38.5753	Step 5	83,130.07	42.0699
Step 6	69,290.98	35.0663	Step 6	74,834.24	37.8716	Step 6	80,035.98	40.5040	Step 6	87,286.57	44.1734

GRADE	148		GRADE	149		GRADE	150		GRADE	151	
	Annual	Hourly		Annual	Hourly		Annual	Hourly		Annual	Hourly
Step 1	73,862.35	37.3797	Step 1	79,771.37	40.3701	Step 1	86,153.61	43.6000	Step 1	93,045.88	47.0880
Step 2	77,555.46	39.2487	Step 2	83,759.94	42.3886	Step 2	90,461.29	45.7800	Step 2	97,698.17	49.4424
Step 3	81,433.24	41.2112	Step 3	87,947.94	44.5081	Step 3	94,984.35	48.0690	Step 3	102,583.08	51.9145
Step 4	85,504.90	43.2717	Step 4	92,345.34	46.7335	Step 4	99,733.57	50.4725	Step 4	107,712.23	54.5102
Step 5	89,780.14	45.4353	Step 5	96,962.60	49.0701	Step 5	104,720.25	52.9961	Step 5	113,097.85	57.2358
Step 6	94,269.15	47.7071	Step 6	101,810.74	51.5237	Step 6	109,956.26	55.6459	Step 6	118,752.74	60.0975

Full-time Positions:	Grade	Grade
Accounting Technician I	145	Community Development Specialist
Assistant Engineer	150	Police Support Specialist
Associate Engineer	151	Recreation Coordinator
Assistant Planner	149	Recreation Supervisor
Information Systems Specialist	148	Recreation Technician
Information Systems Administrator	151	Senior Clerk
Maintenance Aide	141	Senior Planner
Maintenance Worker I	143	
Maintenance Worker II	146	
Management Analyst	147	

*Rates based on 1976 annual hours worked