

SENIOR MANAGEMENT AND UNREPRESENTED SALARY SCHEDULE EFFECTIVE OCTOBER 18, 2020

(CHANGES TO CLASSIFICATION TITLES ONLY TO CLASSIFICATIONS HILIGHTED IN YELLOW + ADDING 1 NEW CLASSIFICATION OF ASSOCIATE CIVIL ENGINEER ALSO HIGHLIGHTED IN YELLOW)

GRADE	045		GRADE	046		GRADE	047		GRADE	048	
	Annual	Hourly		Annual	Hourly		Annual	Hourly		Annual	Hourly
Step 1	65,007.04	32.8983	Step 1	70,207.84	35.5303	Step 1	75,824.18	38.3726	Step 1	81,890.45	41.4425
Step 2	68,257.59	34.5433	Step 2	73,718.03	37.3067	Step 2	79,615.59	40.2913	Step 2	85,984.78	43.5146
Step 3	71,670.08	36.2703	Step 3	77,404.13	39.1721	Step 3	83,596.57	42.3060	Step 3	90,284.21	45.6904
Step 4	75,253.98	38.0840	Step 4	81,274.34	41.1307	Step 4	87,776.20	44.4212	Step 4	94,798.23	47.9748
Step 5	79,016.67	39.9882	Step 5	85,338.05	43.1873	Step 5	92,165.01	46.6422	Step 5	99,537.94	50.3735
Step 6	82,967.31	41.9875	Step 6	89,605.16	45.3467	Step 6	96,773.26	48.9743	Step 6	104,514.84	52.8921

GRADE	049		GRADE	050		GRADE	051		GRADE	052	
	Annual	Hourly		Annual	Hourly		Annual	Hourly		Annual	Hourly
Step 1	88,441.67	44.7579	Step 1	95,516.73	48.3384	Step 1	103,158.38	52.2057	Step 1	111,410.69	56.3819
Step 2	92,863.56	46.9957	Step 2	100,292.56	50.7553	Step 2	108,316.11	54.8158	Step 2	116,981.62	59.2012
Step 3	97,506.73	49.3455	Step 3	105,303.04	53.2910	Step 3	113,731.91	57.5566	Step 3	122,830.30	62.1611
Step 4	102,382.07	51.8128	Step 4	110,572.94	55.9580	Step 4	119,418.51	60.4345	Step 4	128,972.01	65.2692
Step 5	107,500.78	54.4032	Step 5	116,101.39	58.7558	Step 5	125,390.03	63.4565	Step 5	135,420.61	68.5327
Step 6	112,876.21	57.1236	Step 6	121,906.26	61.6935	Step 6	131,658.93	66.6290	Step 6	142,191.65	71.9593

GRADE	053		GRADE	054		GRADE	055		GRADE	056	
	Annual	Hourly		Annual	Hourly		Annual	Hourly		Annual	Hourly
Step 1	120,323.70	60.8926	Step 1	129,949.63	65.7640	Step 1	140,345.83	71.0252	Step 1	151,573.38	76.7072
Step 2	126,340.28	63.9374	Step 2	136,446.91	69.0521	Step 2	147,363.32	74.5766	Step 2	159,152.04	80.5425
Step 3	132,657.09	67.1342	Step 3	143,269.25	72.5047	Step 3	154,730.90	78.3051	Step 3	167,109.45	84.5696
Step 4	139,289.75	70.4908	Step 4	150,433.11	76.1301	Step 4	162,467.64	82.2205	Step 4	175,465.12	88.7981
Step 5	146,254.43	74.0154	Step 5	157,954.77	79.9366	Step 5	170,591.22	86.3316	Step 5	184,238.18	93.2379
Step 6	153,566.76	77.7160	Step 6	165,852.31	83.9334	Step 6	179,120.78	90.6482	Step 6	193,450.09	97.8998

GRADE	057		Annual		Annual	
	Annual	Hourly	City Manager		City Council	
Step 1	163,699.04	82.8436	Salary	Per Contract	Salary	Per Ordinance
Step 2	171,884.19	86.9859		246,840.00		831.60
Step 3	180,478.40	91.3352				Monthly
Step 4	189,502.32	95.9020				
Step 5	198,977.24	100.6970				
Step 6	208,926.10	105.7318				

Senior Mgmt. Positions:	Grade	Senior Mgmt. Positions:	Grade	Unrepresented Group:	Grade	Unrepresented Group:	Grade
Administrative Services		Municipal Services		Accountant	048	Human Resources Technician	045
Director/City Clerk	054	Director	054	Accounting Technician II	046	Police Commander	055
Chief of Police	057	Parks and Recreation		Administrative Specialist	045		
City Clerk	051	Director	054	Human Resources Analyst	047		
		Associate Civil Engineer	051				
Deputy City Manager	057	Community Development Director	056	Human Resources Manager	050		
Finance Director	056	Public Works Director/Engineer	057	Human Resources Administrator	046		
		Real Property Manager	052				

*Rates based on 1976 annual hours worked.