



# City of Hercules

111 Civic Drive  
Hercules, CA 94547

## Meeting Minutes

### City Council

*Mayor Roland Esquivias*  
*Vice Mayor Chris Kelley*  
*Council Member Dan Romero*  
*Council Member Dion Bailey*  
*Council Member Gerard Boulanger*

*David Biggs, City Manager*  
*Patrick Tang, City Attorney*  
*Lori Martin, City Clerk*

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Tuesday, June 23, 2020

5:30 PM

Council Chambers

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### **SPECIAL MEETING - 5:30 P.M.**

#### **I. SPECIAL MEETING – 5:30 P.M. CALL TO ORDER - ROLL CALL**

Mayor Esquivias called the meeting to order at 5:32 p.m.

**Present:** 5 - Mayor R. Esquivias, Vice Mayor C. Kelley, Council Member D. Bailey, Council Member D. Romero, and Council Member G. Boulanger

#### **II. PUBLIC COMMUNICATION**

None.

#### **III. CONVENE INTO CLOSED SESSION**

City Attorney Tang announced the item listed on the agenda to be discussed in closed session.

Mayor Esquivias recessed the meeting at 5:35 p.m.

Mayor Esquivias reconvened the meeting at 6:49 p.m.

City Attorney Tang reported out from closed session stating that no final or reportable actions were taken in closed session, however direction was provided to the City Manager.

1. [20-267](#) Pursuant to Government Code Section 54957.6 Conference With Labor Negotiators - City Negotiators: David Biggs, City Manager; Edwin Gato, Director of Finance; Lori Martin, Director of Administrative Services relative to the following employee groups:
  - a. Teamsters Local 315 Employee Organizations
  - b. Hercules Police Officers Association
  - c. Hercules Senior Manager Employee Group
  - d. Confidential Unrepresented Employee Group
  - e. Mid Management Employee Group
  - f. City Manager Contract

#### IV. CONSENT CALENDAR

Council Member Boulanger made a request to pull Items 2, 4, 5, 6 and 8. Items 2, 4, 5 and 8 were placed back on the consent calendar after staff addressed and answered questions asked by City Council Members.

**MOTION: A motion was made by Council Member Romero, seconded by Vice Mayor Kelley, to adopt Items 1, 2, 3, 4, 5, 7 and 8. The motion carried by the following vote:**

**Aye:** 5 - Mayor R. Esquivias, Vice Mayor C. Kelley, Council Member D. Bailey, Council Member D. Romero, and Council Member G. Boulanger

#### IV. CONSENT CALENDAR

**MOTION: A motion was made by Council Member Romero, seconded by Council Member Boulanger, to amend and approve Item 6 by approving the scheduled 3% COLA and deferring the 3% retention payment from August 2020 to August 2021 . The motion carried by the following vote:**

**Aye:** 5 - Mayor R. Esquivias, Vice Mayor C. Kelley, Council Member D. Bailey, Council Member D. Romero, and Council Member G. Boulanger

1. [20-264](#) **Minutes**

**Recommendation:** Approve the regular meeting minutes of May 12, 2020, May 26, 2020 and June 9, 2020 and approve the special closed session minutes of May 19, 2020 and June 2, 2020.

Approved.
2. [20-260](#) **Acceptance of Offers of Dedication for Sierra Park and Shasta Park for Tract 9375 - Muir Pointe Residential Subdivision**

**Recommendation:** Adopt a Resolution accepting the offers of dedication for Sierra Park and Shasta Park for Tract 9375 - Muir Pointe Residential Subdivision.

Approved.

3.     [20-261](#)     **City of Hercules Investment Policy**  
          **Recommendation:** Approve the City of Hercules Investment Policy.  
          Approved.
4.     [20-265](#)     **Review Upcoming Council Agenda Items List**  
          **Recommendation:** Recieve report, discuss, and provide direction, if any.  
          Approved.
5.     [20-266](#)     **Personnel Rules and Regulations Update 2020**  
          **Recommendation:** Adopt a Resolution amending the City's Personnel  
          Rules and Regulations.  
          Approved.
6.     [20-270](#)     **Approve Amendments to the Non-Represented Pay Plans**  
          **Recommendation:** Adopt a Resolution approving amendments to the  
          Non-Represented Pay and Benefit Plans for FY 20-21 to defer COLA and  
          retention payments scheduled for July and August 2020 to July and August  
          2021.  
          This item was pulled and voted on separate from the consent calendar.
7.     [20-271](#)     **Emergency Declaration Extension**  
          **Recommendation:** Adopt a Resolution extending the Declaration of Local  
          Emergency by 60 days to September 9, 2020.  
          Approved.
8.     [20-272](#)     **Approval of the Final Map, Associated Easement and Maintenance**  
          **Agreements, and Subdivision Improvement Agreement for the**  
          **Bayfront Development Subdivision No. 9532 Lands of Hercules**  
          **Land Partners LP Otherwise Known as the Blocks M-P, O & L**  
          **Recommendation:** Adopt a Resolution approving the final map,  
          associated easement and maintenance agreements, and subdivision  
          improvement agreement for the Bayfront Development Subdivision 9532  
          Lands of Hercules Land Partners LP otherwise known as Blocks M-P, O &  
          L.  
          Approved.

## V. ADJOURNMENT

Mayor Esquivias adjourned the special meeting at 7:07 p.m.

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Roland Esquivias, Mayor

Attest:

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Lori Martin, MMC  
Administrative Services Director/City Clerk