

**RESOLUTION NO. 19-**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERCULES  
APPROVING AMENDMENTS TO THE FULL-TIME AND PART-TIME SALARY  
SCHEDULES FOR FY 2019-20 AND APPROVING THE AMENDED EXECUTIVE  
LEVEL AND NON-REPRESENTED EMPLOYEE PAY AND BENEFIT PLANS**

**WHEREAS**, a minor amendment was made to the part-time salary schedule to correct a formula error; and

**WHEREAS**, amendments were made to the full-time salary schedule to include the new position of Management Analyst which was approved by City Council on February 26, 2019 and to add the reclassified position of Information Systems Specialist approved by City Council on October 8, 2019 and removing the Cable/Communication Technician position from the full-time salary schedule and assigning each to the approved salary grades; and

**WHEREAS**, an amendment was needed to the Executive Level and Un-Represented Employees Pay and Benefit Plans to the longevity pay for sworn positions to match the longevity pay language in the adopted MOU with the Hercules Police Officers Association which became effective on July 1, 2019; and

**WHEREAS**, pursuant to CalPERS and 2 CCR 570.5 and 571(b) any amendments to the salary schedule must be formally approved by the City Council; and

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Hercules approves the amended full-time and part-time salary schedules and the amended Executive Level and Un-Represented Employees Pay and Benefit Plans, attached hereto and effective immediately and shall remain in effect unless or until amended by Resolution of the City council of the City of Hercules.

The foregoing Resolution was duly and regularly adopted at a regular meeting of the City Council of the City of Hercules held on the 8<sup>th</sup> day of October, 2019 by the following vote of the Council:

**AYES:**

**NOES:**

**ABSTAIN:**

**ABSENT:**

\_\_\_\_\_  
Dan Romero, Mayor

ATTEST:

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Lori Martin, MMC  
Administrative Services Director/City Clerk