

Full-Time Salary Schedule Effective September 08, 2019 with 3.5% COLA increase  
Amended October 8, 2019

| GRADE  | 140       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 38,743.41 | 19.6070 |
| Step 2 | 40,680.78 | 20.5874 |
| Step 3 | 42,714.22 | 21.6165 |
| Step 4 | 44,850.13 | 22.6974 |
| Step 5 | 47,092.64 | 23.8323 |
| Step 6 | 49,447.47 | 25.0240 |

| GRADE  | 141       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 41,842.90 | 21.1756 |
| Step 2 | 43,934.85 | 22.2342 |
| Step 3 | 46,131.79 | 23.3460 |
| Step 4 | 48,438.58 | 24.5134 |
| Step 5 | 50,860.11 | 25.7389 |
| Step 6 | 53,402.92 | 27.0258 |

| GRADE  | 142       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 45,190.58 | 22.8697 |
| Step 2 | 47,449.92 | 24.0131 |
| Step 3 | 49,822.21 | 25.2137 |
| Step 4 | 52,313.33 | 26.4744 |
| Step 5 | 54,928.99 | 27.7981 |
| Step 6 | 57,675.44 | 29.1880 |

| GRADE  | 143       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 48,805.34 | 24.6991 |
| Step 2 | 51,245.60 | 25.9340 |
| Step 3 | 53,807.88 | 27.2307 |
| Step 4 | 56,498.48 | 28.5923 |
| Step 5 | 59,323.00 | 30.0218 |
| Step 6 | 62,289.55 | 31.5231 |

| GRADE  | 144       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 52,710.22 | 26.6752 |
| Step 2 | 55,345.33 | 28.0088 |
| Step 3 | 58,112.80 | 29.4093 |
| Step 4 | 61,018.04 | 30.8796 |
| Step 5 | 64,069.14 | 32.4237 |
| Step 6 | 67,272.60 | 34.0448 |

| GRADE  | 145       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 56,926.79 | 28.8091 |
| Step 2 | 59,773.13 | 30.2496 |
| Step 3 | 62,761.78 | 31.7620 |
| Step 4 | 65,899.87 | 33.3501 |
| Step 5 | 69,195.06 | 35.0177 |
| Step 6 | 72,654.62 | 36.7685 |

| GRADE  | 146       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 61,480.66 | 31.1137 |
| Step 2 | 64,554.89 | 32.6695 |
| Step 3 | 67,782.44 | 34.3029 |
| Step 4 | 71,171.76 | 36.0181 |
| Step 5 | 74,730.35 | 37.8190 |
| Step 6 | 78,466.47 | 39.7098 |

| GRADE  | 147       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 66,399.39 | 33.6029 |
| Step 2 | 69,718.97 | 35.2829 |
| Step 3 | 73,205.70 | 37.0474 |
| Step 4 | 76,865.20 | 38.8994 |
| Step 5 | 80,708.85 | 40.8446 |
| Step 6 | 84,744.50 | 42.8869 |

| GRADE  | 148       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 71,710.98 | 36.2910 |
| Step 2 | 75,296.92 | 38.1057 |
| Step 3 | 79,061.57 | 40.0109 |
| Step 4 | 83,014.65 | 42.0115 |
| Step 5 | 87,165.58 | 44.1121 |
| Step 6 | 91,523.86 | 46.3177 |

| GRADE  | 149       |         |
|--------|-----------|---------|
|        | Annual    | Hourly  |
| Step 1 | 77,448.02 | 39.1943 |
| Step 2 | 81,320.81 | 41.1543 |
| Step 3 | 85,386.46 | 43.2118 |
| Step 4 | 89,655.58 | 45.3723 |
| Step 5 | 94,138.36 | 47.6409 |
| Step 6 | 98,845.87 | 50.0232 |

| GRADE  | 150        |         |
|--------|------------|---------|
|        | Annual     | Hourly  |
| Step 1 | 83,644.25  | 42.3301 |
| Step 2 | 87,826.27  | 44.4465 |
| Step 3 | 92,217.58  | 46.6688 |
| Step 4 | 96,828.06  | 49.0021 |
| Step 5 | 101,669.86 | 51.4524 |
| Step 6 | 106,753.35 | 54.0250 |

| GRADE  | 151        |         |
|--------|------------|---------|
|        | Annual     | Hourly  |
| Step 1 | 90,335.72  | 45.7165 |
| Step 2 | 94,852.30  | 48.0022 |
| Step 3 | 99,594.52  | 50.4021 |
| Step 4 | 104,574.45 | 52.9223 |
| Step 5 | 109,803.37 | 55.5685 |
| Step 6 | 115,293.73 | 58.3470 |

| Full-time Positions:              |     | Grade                     | Grade |
|-----------------------------------|-----|---------------------------|-------|
| Accounting Technician I           | 145 | Permit Technician         | 145   |
| Assistant Civil Engineer          | 150 | Police Support Specialist | 145   |
| Assistant Planner                 | 149 | Recreation Coordinator    | 146   |
| Information Systems Specialist    | 148 | Recreation Supervisor     | 147   |
| Information Systems Administrator | 151 | Recreation Technician     | 145   |
| Maintenance Aide                  | 141 | Senior Clerk I            | 143   |
| Maintenance Worker I              | 143 | Sr. Office Clerk          | 143   |
| Maintenance Worker II             | 146 | Senior Planner            | 151   |
| Management Analyst                | 147 |                           |       |

\*Rates based on 1976 annual hours worked