



STAFF REPORT TO THE CITY COUNCIL

DATE: Regular Meeting of October 8, 2019

TO: Members of the City Council

SUBMITTED BY: Lori Martin, Administrative Services Director/City Clerk

SUBJECT: Amended Part-Time and Full-Time Salary Schedules for FY 19-20 and amended Executive Level and Non-Represented Pay and Benefit Plans

RECOMMENDED ACTION: Adopt a Resolution approving the amended part-time and full-time salary schedules and the amended Executive Level and Non-Represented Pay and Benefit Plans.

FISCAL IMPACT OF RECOMMENDATION: None.

DISCUSSION:

A minor amendment was made to the part-time salary schedule to correct a formula error. In addition, the newly added position of Management Analyst and Information Systems Specialist was added to the full-time salary schedule. The attached updated salary schedules meet the requirements of California Code of Regulations section 570.5 to ensure the City remains in compliance with CalPERS regulations.

In addition a correction is needed to the Executive Level and Non-Represented Pay and Benefit Plans to the Longevity Pay for sworn positions to match the Longevity Pay language in the adopted MOU with the Hercules Police Officers Association.

ATTACHMENTS:

1. Resolution
2. Part-time Benefited Salary Schedule, Amended 09/19/19
3. Part-time Unbenefited Salary Schedule, Amended 09/19/19
4. Full-Time Salary Schedule, Amended 10/22/19
5. Executive Level Pay and Benefit Plan, Final 071519, Amended 100819
6. Non-Represented Employees Pay and Benefit Plan, Final 071519, Amended 100819