



STAFF REPORT TO THE CITY COUNCIL

DATE: Regular Meeting of June 11, 2019

TO: Members of the City Council

SUBMITTED BY: Patrick Tang, City Attorney
Lori Martin, Director of Administrative Services

SUBJECT: Approve Technical Correction to Amendment to Employment Agreement for City Manager David Biggs as Approved by Resolution 19-014.

RECOMMENDED ACTION:

Approve a technical correction to Exhibit A to the Amendment to Employment Agreement for City Manager David Biggs as approved by Resolution 19-014.

FISCAL IMPACT OF RECOMMENDATION:

None as a result of this technical correction.

DISCUSSION:

On March 26, 2019, the City Council approved an Amendment to the Employment Agreement with City Manager David Biggs. One of the provisions is designed to allow City Manager Biggs to direct portions of his compensation to one of the City's offered retirement savings programs. The language as approved in Section 4.D which is designed to provide for this option, needs to be modified to meet the requirements of ICMA-RC, the City's retirement savings plan provider. The change as presented in the revised Exhibit A (Attachment 1) would meet this technical requirement and provides that depositing Incentive pay into the VantageCare Retiree Health Saving (RHS) Program is mandatory and not elective.

ATTACHMENTS:

1. Revised Amendment No. 2