

RESOLUTION NO. 19-

RESOLUTION OF THE HERCULES CITY COUNCIL APPROVING AMENDMENT No. 2 TO THE EMPLOYMENT AGREEMENT WITH CITY MANAGER DAVID BIGGS EXTENDING THE TERM OF THE AGREEMENT TO DECEMBER 31, 2021 WITH AN OPTION FOR TWO (2) ADDITIONAL ONE YEAR EXTENSIONS, AND EFFECTIVE JULY 1, 2019, PROVIDING A 5% DEFERRED COMPENSATION MATCH AND A 10% INCREASE IN ANNUAL SALARY

WHEREAS, on the 10th day of June 2014, after an extensive search and following interviews of a large number of top candidates for the position of City Manager, the City Council passed a resolution approving an Employment Agreement with David C. Biggs to serve as the City Manager, effective for an Initial Term of three (3) years, with the term to continue on a year-to-year basis thereafter for up to two additional years; and

WHEREAS, the City Council desires to continue to retain the services of City Manager David Biggs; and

WHEREAS, David Biggs has expressed his desire to remain City Manager of the City of Hercules; and

WHEREAS, David Biggs has agreed to continue his service as City Manager of the City of Hercules in accordance with the terms of Amendment No. 2 to his Employment Agreement, attached hereto as Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hercules that David Biggs' employment as City Manager of the City of Hercules is continued in accordance with the terms and conditions contained in Amendment No. 2 to his Employment Agreement, attached hereto as Exhibit "A"; and

BE IT FURTHER RESOLVED that Amendment No. 2 to the Employment Agreement attached hereto as Exhibit "A" is hereby approved, and the Mayor is authorized to execute said Employment Agreement on behalf of the City of Hercules.

The foregoing Resolution was duly and regularly adopted at a regular meeting of the City Council of the City of Hercules held on the 26th day of March 2019 by the following vote of the Council:

AYES:

NOES:

ABSENT:

Dan Romero, Mayor

ATTEST:

Lori Martin, City Clerk