

**RESOLUTION NO. 18-XXX**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERCULES APPROVING A NEW SALARY SCHEDULE FOR PART-TIME EMPLOYEES WITH A 4.5% COST OF LIVING ADJUSTMENT, A ONE-TIME RETENTION BONUS, AND TO COMPLY WITH THE NEW MINIMUM WAGE AS OF JANUARY 1, 2019.**

**WHEREAS**, represented part time employees were provided with a Cost of Living Adjustment (COLA) of 4.5% as of July 1, 2018, and a 5% one-time retention bonus as were other employees; and

**WHEREAS**, the State of California is increasing the minimum wage to \$12.00 an hour effective January 1, 2019; and

**WHEREAS**, in order to provide non-represented part time employees with the same COLA as represented part time employees, and a 5% one-time retention bonus to those unrepresented part-time employees who worked 900 or more hours in the 2017/18 fiscal year; and to comply with the new minimum wage requirements, the new part time salary schedule will be effective the pay period commencing November 4, 2018; and,

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Hercules that the City Council hereby approves a Part-Time Salary Schedule as attached hereto as Exhibit A to address the increase in minimum wage and to adjust part-time salaries as necessary and desirable.

The foregoing Resolution was duly and regularly adopted at a regular meeting of the City Council of the City of Hercules held on the 13th day of November, 2018 by the following vote of the Council:

AYES: Council Members:

NOES:

ABSTAIN:

ABSENT:

---

Chris Kelley, Mayor

ATTEST:

---

Lori Martin, MMC  
City Clerk