

RESOLUTION NO. 18-

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERCULES
APPROVING A MEMORANDUM OF UNDERSTANDING “MOU” WITH THE
HERCULES POLICE OFFICERS ASSOCIATION**

WHEREAS, the City conducted negotiations with the Hercules Police Officers Association; and

WHEREAS, the City desires to modify the Memorandum of Understanding with the Hercules Police Officers Association; and

WHEREAS, the MOU with the Hercules Police Officers Association will be effective retroactively to July 1, 2018 and

WHEREAS, approval of these new labor related items will result in both on-going and one-time costs; and

WHEREAS, the on-going costs will be \$156,119 and the one-time costs will be \$47,861; and

WHEREAS, the on-going costs will be incorporated into the Fiscal Year 2018-19 budget and the one-time costs above that already budgeted will be funded from the available fund balance or the increased Fiscal Neutrality Reserve.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hercules that the City Council hereby approves and authorizes the City Manager to sign and implement the Memorandum of Understanding with the Hercules Police Officers Association, covering July 1, 2018 to June 30, 2019.

The foregoing Resolution was duly and regularly adopted at a regular meeting of the City Council of the City of Hercules held on the thirteenth day of November, 2018, by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

Chris Kelley, Mayor

ATTEST:

Lori Martin, MMC, City Clerk