

DRAFT

RESOLUTION NO. 17-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERCULES REINSTATING LIMITED HEALTH CARE BENEFITS FOR CITY COUNCIL MEMBERS, RESULTING IN [DESCRIBE] ANNUAL COSTS ON A FORWARD GOING BASIS

WHEREAS, as part of the budget process for Fiscal Year 2011-2012, the City Council on July 26, 2011 adopted Resolution No. 11-094, eliminating City Council healthcare benefits; and

WHEREAS, since 2011, economic indices have regained much of their pre-recession levels and the City no longer experiences annual budgetary shortfalls requiring additional cuts to staff and city programs; and

WHEREAS, members of the City Council of the City of Hercules are entitled by law to receive certain health and welfare benefits through the California Public Employees Retirement System (“CalPERS”); and

WHEREAS, the reinstatement of paid healthcare benefits is a City Council policy matter subject to certain limitations under State law and CalPERS, through which the City sources healthcare coverage for employees; and

WHEREAS, reinstating City paid health care benefits at the [describe] level would result in [describe] costs on a forward going basis.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hercules that the City Council hereby authorizes the City Manager to reinstate limited healthcare benefits for the members of the City Council in order to provide health care coverage at the _____ level, and with the option to opt-out at the election of the individual Council Member; and

BE IT FURTHER RESOLVED that consistent with the limitations on opt-out options under CalPERS guidelines, the City Manager is directed to set the opt-out amount that may be received by a Council Member at ____%; and

BE IT FURTHER RESOLVED that the City Manager is directed to take all actions and is authorized to sign all documents necessary to reinstate health care benefits for the City Council as provided for herein, and bring before the Council any additional resolutions required by CalPERS to reinstate healthcare benefits for the members of the City Council at the herein referenced _____ level with opt-out options at ____%.

The foregoing Resolution was duly and regularly adopted at a regular meeting of the City Council of the City of Hercules held on the 11th day of July, 2017 by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

Myrna de Vera, Mayor

Lori Martin, MMC
Administrative Services Director/City Clerk