

Budget Referral # 18-1: Council Benefits – In 2011, the City Council modified their salaries and benefits including rescinding City paid health insurance. On April 25, 2017, the City Council reviewed a report on what would be the cost of reinstating some level of health insurance for Council Members and requested that be reviewed as part of the budget.

Response: The cost to reinstate paid health care for City Council members would range from \$44,003.40 to \$114,408.60 per year depending upon the level of benefit and if the opt out option were to be 100% as with the prior level of benefit and based on current Kaiser rates. A lower opt out level or limiting the benefit to single or two party coverage would also reduce the cost to reinstate.