
Volunteer Community Police Board Request



January 26, 2021

Pinole, Hercules, Rodeo, El Sobrante for Equity and Diversity (PHREED)

**Our vision is to empower our community to embrace equity and
diversity.**

**Our mission is to collectively address implicit bias and systemic
racism for equitable dialog, governance, and education.**

So What does a
Volunteer Community Police Board
Look like?

Responsibilities

- Investigate community complaints about alleged police misconduct
- Review use of force incidents and policing statistics independently of policing reporting stream

Investigative Powers

The ability to:

- Review reports/records provided by Internal Investigations/Police Records;
- Question, interview, and subpoena officers;
- Make policy recommendations



Local, Empowered, Representative.

A community police board is an empowered body dedicated to creating a safe environment for officers and civilians. It primarily exists to build community trust.

Cities with Oversight Bodies

National Association for Civilian Oversight of Law Enforcement

45 Cities Nationwide

<i>Claremont, CA *</i>	<i>Ithaca, NY *</i>	Newburgh, NY	Village of Ossining
Muskegon, MI	Naples, FL	Brattleboro, VT	Sausalito, CA

*Prominent Example

Local (and recent): Martinez, CA

The Ask:

At the July 7 Town Hall, in a November 8 email and at the December 8 City Council meeting, PHREED asked the City Manager and you to create an Empowered Community Oversight Structure (ECOS). ECOS, a Community Police Board, will increase transparency for citizens and visitors and promote trust of Hercules police officers.

PHREED requests your support for City Manager Biggs' and Chief Imboden's intention to establish a Community Police Board.