

**HERCULES CITY COUNCIL
RESOLUTION 2026-XX**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERCULES APPROVING
AN EMPLOYMENT AGREEMENT FOR AN INTERIM PUBLIC WORKS
DIRECTOR/CITY ENGINEER AND AUTHORIZING THE INTERIM CITY MANAGER TO
EXECUTE THE AGREEMENT**

WHEREAS, the position of Public Works Director/City Engineer is currently vacant, and the City is actively recruiting to fill the position on a permanent basis; and

WHEREAS, in order to ensure continuity of leadership, operations, engineering oversight, and administration of the Public Works Department during the recruitment process, the City desires to appoint an Interim Public Works Director/City Engineer; and

WHEREAS, pursuant to Government Code section 21221(h), a CalPERS-contracted public agency may appoint a retired annuitant to an interim appointment during the recruitment for a permanent appointment when such appointment is authorized by the governing body; and

WHEREAS, the City Council has determined that Michael Roberts possesses the qualifications, credentials, institutional knowledge, and experience necessary to successfully serve as Interim Public Works Director/City Engineer; and

WHEREAS, Michael Roberts previously served the City of Hercules as Public Works Director/City Engineer and has agreed to serve in an interim capacity in accordance with the terms and conditions contained in the Employment Agreement; and

WHEREAS, the City Council has authorized staff to negotiate an Employment Agreement with Michael Roberts to serve as Interim Public Works Director/City Engineer for a period not to exceed one (1) year, or until a permanent appointment is made, whichever occurs first.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hercules that Michael Roberts is hereby appointed effective June 24, 2026, as Interim Public Works Director/City Engineer in accordance with the terms and conditions of the Employment Agreement.

BE IT FURTHER RESOLVED that the City Council finds that the appointment of Michael Roberts is necessary to fill a critically needed position during the recruitment for a permanent Public Works Director/City Engineer and is authorized pursuant to Government Code section 21221(h).

BE IT FURTHER RESOLVED that the Employment Agreement for Interim Public Works Director/City Engineer is hereby approved, and the Interim City Manager is authorized to execute said Employment Agreement on behalf of the City of Hercules.

The foregoing Resolution was duly and regularly adopted at a regular meeting of the City Council of the City of Hercules held on the 23rd day of June 2026, by the following vote of the Council:

AYES:

NOES:

ABSENT:

ABSTAIN:

Chris Kelley, Mayor

ATTEST:

Eibleis Melendez, City Clerk