

FY 2024-2025 SALARY SCHEDULE  
Effective July 1, 2024

BARGAINING UNIT/ EMPLOYEE GROUP	POSITIONS	GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 1 MONTHLY	Effective Date	Annual Hours
			ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY			
CONTRACT	CITY MANAGER	CM	293,550.1900	141.1299												7/1/2024	2080
ELECTED OFFICIAL	COUNCIL MEMBER	CCM													831.6000	8/13/2009	
ELECTED OFFICIAL	MAYOR	CCM													831.6000	8/13/2009	
ELECTED OFFICIAL	VICE MAYOR	CCM													831.6000	8/13/2009	
EXECUTIVE	CHIEF OF POLICE	057	189,650.1568	95.9768	199,132.7832	100.7757	209,089.6496	105.8146	219,544.0728	111.1053	230,520.9504	116.6604	242,047.1560	122.4935		7/1/2024	1976
EXECUTIVE	CHIEF OF POLICE / ASSISTANT CITY MANAGER	57A	199,132.5856	100.7756	209,089.4520	105.8145	219,543.8752	111.1052	230,520.9504	116.6604	242,047.1560	122.4935	254,149.5632	128.6182		7/1/2024	1976
EXECUTIVE	CITY CLERK	051	119,511.8392	60.4817	125,487.6584	63.5059	131,762.0512	66.6812	138,350.0352	70.0152	145,267.4184	73.5159	152,530.7992	77.1917		7/1/2024	1976
EXECUTIVE	CITY CLERK / ASSISTANT CITY MANAGER		125,487.4608	63.5058	131,762.0512	66.6812	138,350.2328	70.0153	145,267.6160	73.5160	152,530.7992	77.1917	160,157.3688	85.0513		7/1/2024	1976
EXECUTIVE	CITY CLERK / PIO	052	129,072.5176	65.3201	135,526.9240	68.5865	142,302.4304	72.0154	149,417.8088	75.6163	156,888.6696	79.3971	164,733.1920	83.3670		7/1/2024	1976
EXECUTIVE	CITY CLERK / PIO / ASSISTANT CITY MANAGER	52A	135,526.1336	68.5861	142,303.2208	72.0158	149,417.6112	75.6162	156,888.6696	79.3971	164,733.1920	83.3670	172,969.9504	87.5354		7/1/2024	1976
EXECUTIVE	COMMUNITY DEVELOPMENT DIRECTOR	056	175,602.3776	88.8676	184,382.1408	93.3108	193,601.1688	97.9763	203,281.5928	102.8753	213,445.5440	108.0190	224,117.7224	113.4199		7/1/2024	1976
EXECUTIVE	COMMUNITY DEVELOPMENT DIRECTOR / ASSISTANT CITY MANAGER	56A	184,382.5360	93.3110	193,601.1688	97.9763	203,281.1976	102.8751	213,445.7416	108.0191	224,117.9200	113.4200	235,323.6184	119.0909		7/1/2024	1976
EXECUTIVE	FINANCE DIRECTOR	056	175,602.3776	88.8676	184,382.1408	93.3108	193,601.1688	97.9763	203,281.5928	102.8753	213,445.5440	108.0190	224,117.7224	113.4199		7/1/2024	1976
EXECUTIVE	FINANCE DIRECTOR / ASSISTANT CITY MANAGER	56A	184,382.5360	93.3110	193,601.1688	97.9763	203,281.1976	102.8751	213,445.7416	108.0191	224,117.9200	113.4200	235,323.6184	119.0909		7/1/2024	1976
EXECUTIVE	PARKS & RECREATION DIRECTOR	054	150,550.4520	76.1895	158,077.8264	79.9989	165,981.6288	83.9988	174,281.0264	88.1989	182,995.1864	92.6089	192,144.8568	97.2393		7/1/2024	1976
EXECUTIVE	PARKS & RECREATION DIRECTOR / ASSISTANT CITY MANAGER	54A	158,078.0240	79.9990	165,981.6288	83.9988	174,280.6312	88.1987	182,994.9888	92.6088	192,144.8568	97.2393	201,752.1688	102.1013		7/1/2024	1976
EXECUTIVE	PUBLIC WORKS DIRECTOR	057	189,650.1568	95.9768	199,132.7832	100.7757	209,089.6496	105.8146	219,544.0728	111.1053	230,520.9504	116.6604	242,047.1560	122.4935		7/1/2024	1976
EXECUTIVE	PUBLIC WORKS DIRECTOR / ASSISTANT CITY MANAGER	57A	199,132.5856	100.7756	209,089.4520	105.8145	219,543.8752	111.1052	230,520.9504	116.6604	242,047.1560	122.4935	254,149.5632	128.6182		7/1/2024	1976
MID-MANAGEMENT	PUBLIC WORKS SUPERINTENDENT	253	122,032.8200	61.7575	128,134.5104	64.8454	134,540.7024	68.0874	141,268.1920	71.4920	148,331.4040	75.0665	155,747.7272	78.8197		7/1/2024	1976
MID-MANAGEMENT	RECREATION MANAGER	248	95,616.0712	48.3887	100,396.6080	50.8080	105,416.2408	53.3483	110,687.2208	56.0158	116,221.7992	58.8167	122,033.0176	61.7576		7/1/2024	1976
MID-MANAGEMENT	SENIOR ACCOUNTANT	249	100,396.4104	50.8079	105,416.4384	53.3484	110,687.2208	56.0158	116,221.6016	58.8166	122,032.8200	61.7575	128,134.7080	64.8455		7/1/2024	1976
NON-REPRESENTED	ACCOUNTING TECHNICIAN II	046	81,337.6928	41.1628	85,404.6960	43.2210	89,674.8320	45.3820	94,158.7712	47.6512	98,866.5912	50.0337	103,810.1480	52.5355		7/1/2024	1976
NON-REPRESENTED	ADMINISTRATIVE SPECIALIST	045	75,312.4736	38.1136	79,078.3344	40.0194	83,031.7176	42.0201	87,183.8864	44.1214	91,543.1400	46.3275	96,119.9512	48.6437		7/1/2024	1976
NON-REPRESENTED	HUMAN RESOURCES ADMINISTRATOR	046	81,337.6928	41.1628	85,404.6960	43.2210	89,674.8320	45.3820	94,158.7712	47.6512	98,866.5912	50.0337	103,810.1480	52.5355		7/1/2024	1976
NON-REPRESENTED	HUMAN RESOURCES MANAGER	050	110,658.9640	56.0015	116,191.9616	58.8016	121,996.4616	61.7391	128,102.1040	64.8290	134,506.7152	68.0702	141,232.2288	71.4738		7/1/2024	1976
NON-REPRESENTED	HUMAN RESOURCES TECHNICIAN	045	75,312.4736	38.1136	79,078.3344	40.0194	83,031.7176	42.0201	87,183.8864	44.1214	91,543.1400	46.3275	96,119.9512	48.6437		7/1/2024	1976
NON-REPRESENTED	POLICE COMMANDER	055	162,594.7648	82.2848	170,724.8192	86.3992	179,260.3488	90.7188	188,223.4848	95.2548	197,634.7776	100.0176	207,516.5560	105.0185		7/1/2024	1976
POA	POLICE OFFICER	PO	106,245.7760	51.0797	109,433.3760	52.6122	112,716.3020	54.1904	116,097.9040	55.8163	119,580.8640	57.4908	123,168.2400	59.2155		7/1/2024	2080
POA	POLICE OFFICER TRAINEE	PTR	95,621.1360	45.9717												7/1/2024	2080
POA	POLICE SERGEANT	SGT	125,596.4320	60.3829	129,363.9360	62.1942	133,245.2160	64.0602	137,242.5600	65.9820	141,359.5040	67.9613	145,600.6240	70.0003		7/1/2024	2080
PT UNBENEFITTED	ADMINISTRATIVE SECRETARY	PT20	57,023.7642	28.8582	59,874.9524	30.3011	62,868.7000	31.8161	66,012.1350	33.4070	69,312.7418	35.0773	72,778.3789	36.8312		7/1/2023	1976
PT UNBENEFITTED	FACILITY ATTENDANT	PT1	32,519.9646	16.5000	34,145.9628	17.2803	35,853.2610	18.1444	37,645.9240	19.0516	39,528.2202	20.0042	41,504.6312	21.0044		1/1/2025	1976
PT UNBENEFITTED	INTER ADMIN / ENG / PLANNING	PT1	32,519.9646	16.5000	34,145.9628	17.2803	35,853.2610	18.1444	37,645.9240	19.0516	39,528.2202	20.0042	41,504.6312	21.0044		1/1/2025	1976
PT UNBENEFITTED	LIFEGUARD / SWIM INSTRUCTOR I	PT1	32,519.9646	16.5000	34,145.9628	17.2803	35,853.2610	18.1444	37,645.9240	19.0516	39,528.2202	20.0042	41,504.6312	21.0044		1/1/2025	1976
PT UNBENEFITTED	LIFEGUARD / SWIM INSTRUCTOR II	PT2	33,495.5247	16.9512	35,170.3009	17.7987	36,928.8160	18.6887	38,775.2568	19.6231	40,714.0196	20.6043	42,749.7206	21.6345		7/1/2023	1976
PT UNBENEFITTED	SENIOR LIFEGUARD	PT4	35,535.3322	17.9835	37,312.0988	18.8826	39,177.7037	19.8268	41,136.5889	20.8181	43,193.4184	21.8590	45,353.0893	22.9520		7/1/2023	1976
PT UNBENEFITTED	SPORTS COACH / REFEREE	PT1	32,519.9646	16.5000	34,145.9628	17.2803	35,853.2610	18.1444	37,645.9240	19.0516	39,528.2202	20.0042	41,504.6312	21.0044		1/1/2025	1976
PT UNBENEFITTED	SWIM COACH	PT6	37,699.4313	19.0787	39,584.4029	20.0326	41,563.6230	21.0342	43,641.8042	22.0859	45,823.8944	23.1902	48,115.0891	24.3497		7/1/2023	1976
TEAMSTERS FT	ACCOUNTING TECHNICIAN I	145	65,951.4014	33.3762	69,248.9715	35.0450	72,711.4201	36.7973	76,346.9911	38.6371	80,164.3406	40.5690	84,172.5576	42.5974		7/1/2023	1976
TEAMSTERS FT	ASSISTANT ENGINEER	150	96,904.3416	49.0407	101,749.5587	51.4927	106,837.0366	54.0673	112,178.8884	56.7707	117,787.8329	59.6092	123,677.2245	62.5897		7/1/2023	1976
TEAMSTERS FT	ASSISTANT PLANNER	149	89,725.6348	45.4077	94,211.9166	47.6781	98,922.5124	50.0620	103,868.6380	52.5651	109,062.0699	55.1934	114,515.1734	57.9530		7/1/2023	1976
TEAMSTERS FT	ASSOCIATE ENGINEER	151	104,656.6026	52.9639	109,889.4327	55.6121	115,383.9044	58.3927	121,153.0996	61.3123	127,210.7546	64.3779	133,571.2923	67.5968		7/1/2023	1976
TEAMSTERS FT	COMMUNITY DEVELOPMENT SPECIALIST	146	70,535.7355	35.6962	74,062.5222	37.4810	77,765.6484	39.3551	81,653.9308	41.3228	85,736.6273	43.3890	90,023.4587	45.5584		7/1/2023	1976
TEAMSTERS FT	INFORMATION SYSTEMS ADMINISTRATOR	151	104,656.6026	52.9639	109,889.4327	55.6121	115,383.9044	58.3927	121,153.0996	61.3123	127,210.7546	64.3779	133,571.2923	67.5968		7/1/2023	1976
TEAMSTERS FT	INFORMATION SYSTEMS SPECIALIST	148	83,079.2675	42.0442	87,233.2309	44.1464	91,594.8924	46.3537	96,174.6371	48.6714	100,983.3689	51.1049	106,032.5374	53.6602		7/1/2023	1976
TEAMSTERS FT	LANDSCAPING AND LIGHTING PROGRAM COORDINATOR	147	76,925.6002	38.9300	80,771.8802	40.8765	84,810.4742	42.9203	89,050.9979	45.0663	93,503.5478	47.3196	98,178.7252	49.6856		11/12/2024	1976
TEAMSTERS FT	MAINTENANCE AIDE	141	48,476.3969	24.5326	50,900.2167	25.7592	53,445.2276	27.0472	56,117.4889	28.3995	58,923.3634	29.8195	61,869.5316	31.3105		7/1/2023	1976
TEAMSTERS FT	MAINTENANCE WORKER I	143	56,542.5720	28.6147	59,369.7006	30.0454	62,338.1857	31.5477	65,455.0949	33.1250	68,727.8497	34.7813	72,164.2422	36.5204		7/1/2023	1976
TEAMSTERS FT	MAINTENANCE WORKER II	M46	69,850.8366	35.3496	73,343.3784	37.1171	77,010.5474	38.9729	80,861.0747	40.9216	84,904.1285	42.9677	89,149.3349	45.1161		7/1/2023	1976
TEAMSTERS FT	MANAGEMENT ANALYST	147	76,925.6002	38.9300	80,771.8802	40.8765	84,810.4742	42.9203	89,050.9979	45.0663	93,503.5478	47.3196	98,178.7252	49.6856		7/1/2023	