

**FY 2023-2024 SALARY SCHEDULE**  
**Executive Level Employees with Assignment of Assistant City Manager and City Manager**  
**Effective July 1, 2023**

Position	Grade	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
		Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
Administrative Services Director/City Clerk/Assistant City Manager	54A	\$ 153,473.7464	\$ 77.6689	\$ 161,147.3448	\$ 81.5523	\$ 169,204.8800	\$ 85.6300	\$ 177,665.1240	\$ 89.9115	\$ 186,548.4296	\$ 94.4071	\$ 195,875.7424	\$ 99.1274
Chief of Police/Assistant City Manager	57A	\$ 193,332.8280	\$ 97.8405	\$ 202,999.4200	\$ 102.7325	\$ 213,149.3416	\$ 107.8691	\$ 223,806.8976	\$ 113.2626	\$ 234,997.1832	\$ 118.9257	\$ 246,747.0720	\$ 124.8720
City Clerk/Assistant City Manager	51A	\$ 121,832.4536	\$ 61.6561	\$ 127,924.2640	\$ 64.7390	\$ 134,320.5760	\$ 67.9760	\$ 141,036.4072	\$ 71.3747	\$ 148,088.1584	\$ 74.9434	\$ 155,492.6256	\$ 78.6906
City Clerk/PIO/Assistant City Manager	52A	\$ 131,578.8760	\$ 66.5885	\$ 138,157.7704	\$ 69.9179	\$ 145,065.6688	\$ 73.4138	\$ 152,318.9720	\$ 77.0845	\$ 159,934.8712	\$ 80.9387	\$ 167,931.5456	\$ 84.9856
City Manager	CM	\$ 262,086.03	\$ 126.0029										
Community Development Director/Assistant City Manager	56A	\$ 179,011.9656	\$ 90.5931	\$ 187,962.6528	\$ 95.1228	\$ 197,360.7064	\$ 99.8789	\$ 207,228.6528	\$ 104.8728	\$ 217,590.0064	\$ 110.1164	\$ 228,469.6648	\$ 115.6223
Deputy City Manager/Assistant City Manager	57A	\$ 193,332.8280	\$ 97.8405	\$ 202,999.4200	\$ 102.7325	\$ 213,149.3416	\$ 107.8691	\$ 223,806.8976	\$ 113.2626	\$ 234,997.1832	\$ 118.9257	\$ 246,747.0720	\$ 124.8720
Finance Director/Assistant City Manager	56A	\$ 179,011.9656	\$ 90.5931	\$ 187,962.6528	\$ 95.1228	\$ 197,360.7064	\$ 99.8789	\$ 207,228.6528	\$ 104.8728	\$ 217,590.0064	\$ 110.1164	\$ 228,469.6648	\$ 115.6223
Municipal Services Director/Assistant City Manager	54A	\$ 153,473.7464	\$ 77.6689	\$ 161,147.3448	\$ 81.5523	\$ 169,204.8800	\$ 85.6300	\$ 177,665.1240	\$ 89.9115	\$ 186,548.4296	\$ 94.4071	\$ 195,875.7424	\$ 99.1274
Parks & Recreation Director/Assistant City Manager	54A	\$ 153,473.7464	\$ 77.6689	\$ 161,147.3448	\$ 81.5523	\$ 169,204.8800	\$ 85.6300	\$ 177,665.1240	\$ 89.9115	\$ 186,548.4296	\$ 94.4071	\$ 195,875.7424	\$ 99.1274
Public Works Director/City Engineer/Assistant City Manager	57A	\$ 193,332.8280	\$ 97.8405	\$ 202,999.4200	\$ 102.7325	\$ 213,149.3416	\$ 107.8691	\$ 223,806.8976	\$ 113.2626	\$ 234,997.1832	\$ 118.9257	\$ 246,747.0720	\$ 124.8720
Real Property Manager/Assistant City Manager	52A	\$ 131,578.8760	\$ 66.5885	\$ 138,157.7704	\$ 69.9179	\$ 145,065.6688	\$ 73.4138	\$ 152,318.9720	\$ 77.0845	\$ 159,934.8712	\$ 80.9387	\$ 167,931.5456	\$ 84.9856

Adopted by City Council 01/28/2025

