

FY 2025-2026 SALARY SCHEDULE																		
BARGAINING UNIT/ EMPLOYEE GROUP	POSITIONS	GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 1	Effective Date	Annual Hours	
			ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	MONTHLY			
CONTRACT	CITY MANAGER	CM	302,356.7040	145.3638												7/6/2025	2080	
ELECTED OFFICIAL	COUNCIL MEMBER	CCM													831.6000	12/10/2024		
ELECTED OFFICIAL	MAYOR	CCM													831.6000	12/10/2024		
ELECTED OFFICIAL	VICE MAYOR	CCM													831.6000	12/10/2024		
EXECUTIVE	CHIEF OF POLICE	057	195,339.6536	98.8561	205,106.8240	103.7990	215,362.2640	108.9890	226,130.4760	114.4385	237,436.5552	120.1602	249,308.5608	126.1683		7/6/2025	1976	
EXECUTIVE	CHIEF OF POLICE / ASSISTANT CITY MANAGER	57A	205,106.6264	103.7989	215,362.0664	108.9889	226,130.4760	114.4385	237,436.9504	120.1604	249,308.3632	126.1682	261,773.9592	132.4767		7/6/2025	1976	
EXECUTIVE	CITY CLERK	051	123,097.2912	62.2962	129,252.3336	65.4111	135,714.8416	68.6816	142,500.6232	72.1157	149,625.4864	75.7214	157,106.8200	79.5075		7/6/2025	1976	
EXECUTIVE	CITY CLERK / ASSISTANT CITY MANAGER	51A	129,252.1360	65.4110	135,715.0392	68.6817	142,500.6232	72.1157	149,625.6840	75.7215	157,106.8200	79.5075	164,962.2104	83.4829		7/6/2025	1976	
EXECUTIVE	CITY CLERK / PIO	052	132,944.6872	67.2797	139,592.7416	70.6441	146,571.5784	74.1759	153,900.3648	77.8848	161,595.3040	81.7790	169,675.1680	85.8680		7/6/2025	1976	
EXECUTIVE	CITY CLERK / PIO / ASSISTANT CITY MANAGER	52A	139,591.9512	70.6437	146,572.3688	74.1763	153,900.1672	77.8847	161,595.3040	81.7790	169,675.1680	85.8680	178,158.9264	90.1614		7/6/2025	1976	
EXECUTIVE	COMMUNITY DEVELOPMENT DIRECTOR	056	180,870.3936	91.5336	189,913.5576	96.1101	199,409.2256	100.9156	209,380.1216	105.9616	219,848.9696	111.2596	230,841.2600	116.8225		7/6/2025	1976	
EXECUTIVE	COMMUNITY DEVELOPMENT DIRECTOR / ASSISTANT CITY MANAGER	56A	189,913.9528	96.1103	199,409.2256	100.9156	209,379.7264	105.9614	219,849.1672	111.2597	230,841.4576	116.8226	242,383.2736	122.6636		7/6/2025	1976	
EXECUTIVE	FINANCE DIRECTOR	056	180,870.3936	91.5336	189,913.5576	96.1101	199,409.2256	100.9156	209,380.1216	105.9616	219,848.9696	111.2596	230,841.2600	116.8225		7/6/2025	1976	
EXECUTIVE	FINANCE DIRECTOR / ASSISTANT CITY MANAGER	56A	189,913.9528	96.1103	199,409.2256	100.9156	209,379.7264	105.9614	219,849.1672	111.2597	230,841.4576	116.8226	242,383.2736	122.6636		7/6/2025	1976	
EXECUTIVE	PARKS & RECREATION DIRECTOR	054	155,066.9952	78.4752	162,820.2264	82.3989	170,961.1488	86.5188	179,509.5224	90.8449	188,485.1072	95.3872	197,909.2440	100.1565		7/6/2025	1976	
EXECUTIVE	PARKS & RECREATION DIRECTOR / ASSISTANT CITY MANAGER	54A	162,820.4240	82.3990	170,960.7536	86.5186	179,509.1272	90.8447	188,484.9096	95.3871	197,909.4416	100.1566	207,804.6568	105.1643		7/6/2025	1976	
EXECUTIVE	PUBLIC WORKS DIRECTOR / CITY ENGINEER	057	195,339.6536	98.8561	205,106.8240	103.7990	215,362.2640	108.9890	226,130.4760	114.4385	237,436.5552	120.1602	249,308.5608	126.1683		7/6/2025	1976	
EXECUTIVE	PUBLIC WORKS DIRECTOR / CITY ENGINEER / ASSISTANT CITY MANAGER	57A	205,106.6264	103.7989	215,362.0664	108.9889	226,130.4760	114.4385	237,436.9504	120.1604	249,308.3632	126.1682	261,773.9592	132.4767		7/6/2025	1976	
MID-MANAGEMENT	PUBLIC WORKS SUPERINTENDENT	253	125,693.7552	63.6102	131,978.6208	66.7908	138,576.8800	70.1300	145,506.3168	73.6368	152,781.3560	77.3185	160,420.1768	81.1843		7/6/2025	1976	
MID-MANAGEMENT	RECREATION MANAGER	248	98,484.6304	49.8404	103,408.4272	52.3322	108,578.8288	54.9488	114,007.8888	57.6963	119,708.4512	60.5812	125,693.9528	63.6103		7/6/2025	1976	
MID-MANAGEMENT	SENIOR ACCOUNTANT	249	103,408.2296	52.3321	108,579.0264	54.9489	114,007.8888	57.6963	119,708.2536	60.5811	125,693.7552	63.6102	131,978.8184	66.7909		7/6/2025	1976	
NON-REPRESENTED	ACCOUNTING TECHNICIAN II	046	83,777.8552	42.3977	87,966.7776	44.5176	92,365.1560	46.7435	96,983.4632	49.0807	101,832.5672	51.5347	106,924.5216	54.1116		7/6/2025	1976	
NON-REPRESENTED	ADMINISTRATIVE SPECIALIST	045	77,571.8320	39.2570	81,450.7200	41.2200	85,522.6632	43.2807	89,799.3200	45.4450	94,289.3848	47.7173	99,003.5280	50.1030		7/6/2025	1976	
NON-REPRESENTED	HUMAN RESOURCES ADMINISTRATOR	046	83,777.8552	42.3977	87,966.7776	44.5176	92,365.1560	46.7435	96,983.4632	49.0807	101,832.5672	51.5347	106,924.5216	54.1116		7/6/2025	1976	
NON-REPRESENTED	HUMAN RESOURCES MANAGER	050	113,978.8416	57.6816	119,677.8232	60.5657	125,656.4088	63.5913	131,945.2264	66.7739	138,541.9048	70.1123	145,469.1680	73.6180		7/6/2025	1976	
NON-REPRESENTED	HUMAN RESOURCES TECHNICIAN	045	77,571.8320	39.2570	81,450.7200	41.2200	85,522.6632	43.2807	89,799.3200	45.4450	94,289.3848	47.7173	99,003.5280	50.1030		7/6/2025	1976	
NON-REPRESENTED	POLICE COMMANDER	055	167,472.5208	84.7533	175,846.6112	88.9912	184,638.2304	93.4404	193,870.1024	98.1124	203,563.7656	103.0181	213,742.1416	108.1691		7/6/2025	1976	
POA	POLICE OFFICER	PO	111,558.3040	53.6338	114,905.4400	55.2430	118,352.0000	56.9000	121,903.1840	58.6073	125,560.2400	60.3655	129,327.1200	62.1765		7/6/2025	2080	
PT BENEFITED	POLICE OFFICER TRAINEE	PTR	100,402.6400	48.2705												7/6/2025		
POA	POLICE SERGEANT	SGT	131,876.5760	63.4022	135,832.3200	65.3040	139,907.8720	67.2634	144,105.1040	69.2813	148,427.7600	71.3595	152,881.0400	73.5005		7/6/2025	2080	
PT UNBENEFITED	ADMINISTRATIVE SECRETARY	PT20		30.6156		32.1464		33.7537		35.4415		37.2135		39.0742		7/6/2025		
PT UNBENEFITED	FACILITY ATTENDANT	PT1		17.5049		18.3327		19.2493		20.2118		21.2223		22.2834		7/6/2025		
PT UNBENEFITED	INTER ADMIN / ENG / PLANNING	PT1		17.5049		18.3327		19.2493		20.2118		21.2223		22.2834		7/6/2025		
PT UNBENEFITED	LIFEGUARD / SWIM INSTRUCTOR I	PT1		17.5049		18.3327		19.2493		20.2118		21.2223		22.2834		7/6/2025		
PT UNBENEFITED	LIFEGUARD / SWIM INSTRUCTOR II	PT2		17.9835		18.8826		19.8269		20.8181		21.8591		22.9519		7/6/2025		
PT UNBENEFITED	SENIOR LIFEGUARD	PT4		19.0787		20.0326		21.0342		22.0860		23.1903		24.3498		7/6/2025		
PT UNBENEFITED	SPORTS COACH / REFEREE	PT1		17.5049		18.3327		19.2493		20.2118		21.2223		22.2834		7/6/2025		
PT UNBENEFITED	SWIM COACH	PT6		20.2406		21.2527		22.3153		23.4311		24.6025		25.8327		7/6/2025		
TEAMSTERS FT	ACCOUNTING TECHNICIAN I	145	69,967.9864	35.4089	73,466.2968	37.1793	77,139.4832	39.0382	80,996.6352	40.9902	85,046.4472	43.0397	89,298.7992	45.1917		7/6/2025	1976	
TEAMSTERS FT	ASSISTANT ENGINEER	150	102,805.9448	52.0273	107,946.1136	54.6286	113,343.5576	57.3601	119,010.5280	60.2280	124,961.2520	63.2395	131,209.3640	66.4015		7/6/2025	1976	
TEAMSTERS FT	ASSISTANT PLANNER	149	95,190.0456	48.1731	99,949.4392	50.5817	104,946.9408	53.1108	110,194.4064	55.7664	115,703.8896	58.5546	121,489.0248	61.4823		7/6/2025	1976	
TEAMSTERS FT	ASSOCIATE ENGINEER	151	111,030.0568	56.1893	116,582.0240	58.9990	122,410.8288	61.9488	128,531.6864	65.0464	134,958.0336	68.2986	141,705.8760	71.7135		7/6/2025	1976	
TEAMSTERS FT	COMMUNITY DEVELOPMENT SPECIALIST	146	74,831.5152	37.8702	78,572.8736	39.7636	82,501.7544	41.7519	86,630.8040	43.8415	90,958.0464	46.0314	95,506.0080	48.3330		7/6/2025	1976	
TEAMSTERS FT	INFORMATION SYSTEMS ADMINISTRATOR	151	111,030.0568	56.1893	116,582.0240	58.9990	122,410.8288	61.9488	128,531.6864	65.0464	134,958.0336	68.2986	141,705.8760	71.7135		7/6/2025	1976	
TEAMSTERS FT	INFORMATION SYSTEMS SPECIALIST	148	88,138.6896	44.6046	92,545.5648	46.8348	97,172.9616	49.1766	102,031.3528	51.6353	107,132.9896	54.2171	112,489.7280	56.9280		7/6/2025	1976	
TEAMSTERS FT	LANDSCAPING AND LIGHTING PROGRAM COORDINATOR	147	81,610.1832	41.3007	85,690.8208	43.3658	89,975.3816	45.5341	94,474.5360	47.8110	99,197.9664	50.2014	104,157.9240	52.7115		7/6/2025	1976	
TEAMSTERS FT	MAINTENANCE AIDE	141	51,428.5616	26.0266	54,000.3256	27.3281	56,700.1344	28.6944	59,534.9040	30.1290	62,511.7480	31.6355	65,637.3848	33.2173		7/6/2025	1976	
TEAMSTERS FT	MAINTENANCE WORKER I	143	59,985.8272	30.3572	62,985.3952	31.8752	66,134.3488	33.4688	69,441.3824	35.1424	72,913.4120	36.8995	76,558.9344	38.7444		7/6/2025	1976	
TEAMSTERS FT	MAINTENANCE WORKER II	M46	74,104.7424	37.5024	77,809.9400	39.3775	81,700.6840	41.3465	85,785.4712	43.4137	90,074.7744	45.5844	94,578.6712	47.8637		7/6/2025	1976	
TEAMSTERS FT	MANAGEMENT ANALYST	147	81,610.1832	41.3007	85,690.8208	43.3658	89,975.3816	45.5341	94,474.5360	47.8110	99,197.9664	50.2014	104,157.9240	52.7115		7/6/2025	1976	
TEAMSTERS FT	PARKING ENFORCEMENT OFFICER	142	57,023.6056	28.8581	59,875.1712	30.3012	62,868.8112	31.8162	66,012.2320	33.4070	69,312.9424	35.0774	72,778.4512	36.8312		7/6/2025	1976	
TEAMSTERS FT	POLICE SUPPORT SPECIALIST	145	69,967.9864	35.4089	73,466.2968	37.1793	77,139.4832	39.0382	80,996.6352	40.9902	85,046.4472	43.0397	89,298.7992	45.1917		7/6/2025	1976	
TEAMSTERS FT	PUBLIC WORKS INSPECTOR / SPECIALIST	147	81,610.1832	41.3007	85,690.8208	43.3658	89,975.3816	45.5341	94,474.5360	47.8110	99,197.9664	50.2014	104,157.9240	52.7115		7/6/2025	1976	
TEAMSTERS FT	PUBLIC WORKS SUPERVISOR	147	81,610.1832	41.3007	85,690.8208	43.3658	89,975.3816	45.5341	94,474.5360	47.8110	99,197.9664	50.2014	104,157.9240	52.7115		7/6/2025	1976	
TEAMSTERS FT	RECREATION COORDINATOR	146	74,831.5152	37.8702	78,572.8736	39.7636	82,501.7544	41.7519	86,630.8040	43.8415	90,958.0464	46.0314	95,506.0080	48.3330		7/6/2025	1976	
TEAMSTERS FT	RECREATION SUPERVISOR	147	81,610.1832	41.3007	85,690.8208	43.3658	89,975.3816	45.5341	94,474.5360	47.8110	99,197.9664	50.2014	104,157.9240	52.7115		7/6/2025	1976	
TEAMSTERS FT	RECREATION TECHNICIAN	145	69,967.9864	35.4089	73,466.2968	37.1793	77,139.4832	39.0382</										