

FY 2025-2026 SALARY SCHEDULE

| BARGAINING UNIT/ EMPLOYEE GROUP | POSITIONS | GRADE | STEP 1 | | STEP 2 | | STEP 3 | | STEP 4 | | STEP 5 | | STEP 6 | | STEP 1 MONTHLY | Effective Date | Annual Hours |
|------------------------------------|--|-------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|-------------------|----------------|--------------|
| | | | ANNUAL | HOURLY | | | |
| CONTRACT | CITY MANAGER | CM | 270,400.0000 | 130.0000 | | | | | | | | | 302,356.7040 | 145.3638 | | 2/24/2026 | 2080 |
| ELECTED OFFICIAL | COUNCIL MEMBER | CCM | | | | | | | | | | | | | 831.6000 | 12/10/2024 | |
| ELECTED OFFICIAL | MAYOR | CCM | | | | | | | | | | | | | 831.6000 | 12/10/2024 | |
| ELECTED OFFICIAL | VICE MAYOR | CCM | | | | | | | | | | | | | 831.6000 | 12/10/2024 | |
| EXECUTIVE | CHIEF OF POLICE | 057 | 195,339.6536 | 98.8561 | 205,106.8240 | 103.7990 | 215,362.2640 | 108.9890 | 226,130.4760 | 114.4385 | 237,436.5552 | 120.1602 | 249,308.5608 | 126.1683 | | 7/6/2025 | 1976 |
| EXECUTIVE | CHIEF OF POLICE / ASSISTANT CITY MANAGER | 57A | 205,106.6264 | 103.7989 | 215,362.0664 | 108.9889 | 226,130.4760 | 114.4385 | 237,436.9504 | 120.1604 | 249,308.3632 | 126.1682 | 261,773.9592 | 132.4767 | | 7/6/2025 | 1976 |
| EXECUTIVE | CITY CLERK | 051 | 123,097.2912 | 62.2962 | 129,252.3336 | 65.4111 | 135,714.8416 | 68.6816 | 142,500.6232 | 72.1157 | 149,625.4864 | 75.7214 | 157,106.8200 | 79.5075 | | 7/6/2025 | 1976 |
| EXECUTIVE | CITY CLERK / ASSISTANT CITY MANAGER | 51A | 129,252.1360 | 65.4110 | 135,715.0392 | 68.6817 | 142,500.6232 | 72.1157 | 149,625.6840 | 75.7215 | 157,106.8200 | 79.5075 | 164,962.2104 | 83.4829 | | 7/6/2025 | 1976 |
| EXECUTIVE | CITY CLERK / PIO | 052 | 132,944.6872 | 67.2797 | 139,592.7416 | 70.6441 | 146,571.5784 | 74.1759 | 153,900.3648 | 77.8848 | 161,595.3040 | 81.7790 | 169,675.1680 | 85.8680 | | 7/6/2025 | 1976 |
| EXECUTIVE | CITY CLERK / PIO / ASSISTANT CITY MANAGER | 52A | 139,591.9512 | 70.6437 | 146,572.3688 | 74.1763 | 153,900.1672 | 77.8847 | 161,595.3040 | 81.7790 | 169,675.1680 | 85.8680 | 178,158.9264 | 90.1614 | | 7/6/2025 | 1976 |
| EXECUTIVE | COMMUNITY DEVELOPMENT DIRECTOR | 056 | 180,870.3936 | 91.5336 | 189,913.5576 | 96.1101 | 199,409.2256 | 100.9156 | 209,380.1216 | 105.9616 | 219,848.9696 | 111.2596 | 230,841.2600 | 116.8225 | | 7/6/2025 | 1976 |
| EXECUTIVE | COMMUNITY DEVELOPMENT DIRECTOR / ASSISTANT CITY MANAGER | 56A | 189,913.9528 | 96.1103 | 199,409.2256 | 100.9156 | 209,379.7264 | 105.9614 | 219,849.1672 | 111.2597 | 230,841.4576 | 116.8226 | 242,383.2736 | 122.6636 | | 7/6/2025 | 1976 |
| EXECUTIVE | FINANCE DIRECTOR | 056 | 180,870.3936 | 91.5336 | 189,913.5576 | 96.1101 | 199,409.2256 | 100.9156 | 209,380.1216 | 105.9616 | 219,848.9696 | 111.2596 | 230,841.2600 | 116.8225 | | 7/6/2025 | 1976 |
| EXECUTIVE | FINANCE DIRECTOR / ASSISTANT CITY MANAGER | 56A | 189,913.9528 | 96.1103 | 199,409.2256 | 100.9156 | 209,379.7264 | 105.9614 | 219,849.1672 | 111.2597 | 230,841.4576 | 116.8226 | 242,383.2736 | 122.6636 | | 7/6/2025 | 1976 |
| EXECUTIVE | PARKS & RECREATION DIRECTOR | 054 | 155,066.9952 | 78.4752 | 162,820.2264 | 82.3989 | 170,961.1488 | 86.5188 | 179,509.5224 | 90.8449 | 188,485.1072 | 95.3872 | 197,909.2440 | 100.1565 | | 7/6/2025 | 1976 |
| EXECUTIVE | PARKS & RECREATION DIRECTOR / ASSISTANT CITY MANAGER | 54A | 162,820.4240 | 83.3990 | 170,960.7536 | 86.5186 | 179,509.1272 | 90.8447 | 188,484.9096 | 95.3871 | 197,909.4416 | 100.1566 | 207,804.6568 | 105.1643 | | 7/6/2025 | 1976 |
| EXECUTIVE | PUBLIC WORKS DIRECTOR / CITY ENGINEER | 057 | 195,339.6536 | 98.8561 | 205,106.8240 | 103.7990 | 215,362.2640 | 108.9890 | 226,130.4760 | 114.4385 | 237,436.5552 | 120.1602 | 249,308.5608 | 126.1683 | | 7/6/2025 | 1976 |
| EXECUTIVE | PUBLIC WORKS DIRECTOR / CITY ENGINEER / ASSISTANT CITY MANAGER | 57A | 205,106.6264 | 103.7989 | 215,362.0664 | 108.9889 | 226,130.4760 | 114.4385 | 237,436.9504 | 120.1604 | 249,308.3632 | 126.1682 | 261,773.9592 | 132.4767 | | 7/6/2025 | 1976 |
| MID-MANAGEMENT | PUBLIC WORKS SUPERINTENDENT | 253 | 125,693.7552 | 63.6102 | 131,978.6208 | 66.7908 | 138,576.8800 | 70.1300 | 145,506.3168 | 73.6368 | 152,781.3560 | 77.3185 | 160,420.1768 | 81.1843 | | 7/6/2025 | 1976 |
| MID-MANAGEMENT | RECREATION MANAGER | 248 | 98,484.6304 | 49.8404 | 103,408.4272 | 52.3322 | 108,578.8288 | 54.9488 | 114,007.8888 | 57.6963 | 119,708.4512 | 60.5812 | 125,693.9528 | 63.6103 | | 7/6/2025 | 1976 |
| MID-MANAGEMENT | SENIOR ACCOUNTANT | 249 | 103,408.2296 | 52.3321 | 108,579.0264 | 54.9489 | 114,007.8888 | 57.6963 | 119,708.2536 | 60.5811 | 125,693.7552 | 63.6102 | 131,978.8184 | 66.7909 | | 7/6/2025 | 1976 |
| NON-REPRESENTED | ACCOUNTING TECHNICIAN II | 046 | 83,777.8552 | 42.3977 | 87,966.7776 | 44.5176 | 92,365.1560 | 46.7435 | 96,983.4632 | 49.0807 | 101,832.5672 | 51.5347 | 106,924.5216 | 54.1116 | | 7/6/2025 | 1976 |
| NON-REPRESENTED | ADMINISTRATIVE SPECIALIST | 045 | 77,571.8320 | 39.2570 | 81,450.7200 | 41.2200 | 85,522.6632 | 43.2807 | 89,799.3200 | 45.4450 | 94,289.3848 | 47.7173 | 99,003.5280 | 50.1030 | | 7/6/2025 | 1976 |
| NON-REPRESENTED | HUMAN RESOURCES ADMINISTRATOR | 046 | 83,777.8552 | 42.3977 | 87,966.7776 | 44.5176 | 92,365.1560 | 46.7435 | 96,983.4632 | 49.0807 | 101,832.5672 | 51.5347 | 106,924.5216 | 54.1116 | | 7/6/2025 | 1976 |
| NON-REPRESENTED | HUMAN RESOURCES MANAGER | 050 | 113,978.8416 | 57.6816 | 119,677.8232 | 60.5657 | 125,656.4088 | 63.5913 | 131,945.2264 | 66.7739 | 138,541.9048 | 70.1123 | 145,469.1680 | 73.6180 | | 7/6/2025 | 1976 |
| NON-REPRESENTED | HUMAN RESOURCES TECHNICIAN | 045 | 77,571.8320 | 39.2570 | 81,450.7200 | 41.2200 | 85,522.6632 | 43.2807 | 89,799.3200 | 45.4450 | 94,289.3848 | 47.7173 | 99,003.5280 | 50.1030 | | 7/6/2025 | 1976 |
| NON-REPRESENTED | POLICE COMMANDER | 055 | 167,472.5208 | 84.7533 | 175,846.6112 | 88.9912 | 184,638.2304 | 93.4404 | 193,870.1024 | 98.1124 | 203,563.7656 | 103.0181 | 213,742.1416 | 108.1691 | | 7/6/2025 | 1976 |
| POA | POLICE OFFICER | PO | 111,558.3040 | 53.6338 | 114,905.4400 | 55.2430 | 118,352.0000 | 56.9000 | 121,903.1840 | 58.6073 | 125,560.2400 | 60.3655 | 129,327.1200 | 62.1765 | | 7/6/2025 | 2080 |
| PT BENEFITED | POLICE OFFICER TRAINEE | PTR | 100,402.6400 | 48.2705 | | | | | | | | | | | | 7/6/2025 | |
| POA | POLICE SERGEANT | SGT | 131,876.5760 | 63.4022 | 135,832.3200 | 65.3040 | 139,907.8720 | 67.2634 | 144,105.1040 | 69.2813 | 148,427.7600 | 71.3595 | 152,881.0400 | 73.5005 | | 7/6/2025 | 2080 |
| PT UNBENEFITED | ADMINISTRATIVE SECRETARY | PT20 | | 30.6156 | | 32.1464 | | 33.7537 | | 35.4415 | | 37.2135 | | 39.0742 | | 7/6/2025 | |
| PT UNBENEFITED | FACILITY ATTENDANT | PT1 | | 17.5049 | | 18.3327 | | 19.2493 | | 20.2118 | | 21.2223 | | 22.2834 | | 7/6/2025 | |
| PT UNBENEFITED | INTER ADMIN / ENG / PLANNING | PT1 | | 17.5049 | | 18.3327 | | 19.2493 | | 20.2118 | | 21.2223 | | 22.2834 | | 7/6/2025 | |
| PT UNBENEFITED | LIFEGUARD / SWIM INSTRUCTOR I | PT1 | | 17.5049 | | 18.3327 | | 19.2493 | | 20.2118 | | 21.2223 | | 22.2834 | | 7/6/2025 | |
| PT UNBENEFITED | LIFEGUARD / SWIM INSTRUCTOR II | PT2 | | 17.9835 | | 18.8826 | | 19.8269 | | 20.8181 | | 21.8591 | | 22.9519 | | 7/6/2025 | |
| PT UNBENEFITED | SENIOR LIFEGUARD | PT4 | | 19.0787 | | 20.0326 | | 21.0342 | | 22.0860 | | 23.1903 | | 24.3498 | | 7/6/2025 | |
| PT UNBENEFITED | SPORTS COACH / REFEREE | PT1 | | 17.5049 | | 18.3327 | | 19.2493 | | 20.2118 | | 21.2223 | | 22.2834 | | 7/6/2025 | |
| PT UNBENEFITED | SWIM COACH | PT6 | | 20.2406 | | 21.2527 | | 22.3153 | | 23.4311 | | 24.6025 | | 25.8327 | | 7/6/2025 | |
| TEAMSTERS FT | ACCOUNTING TECHNICIAN I | 145 | 69,967.9864 | 35.4089 | 73,466.2968 | 37.1793 | 77,139.4832 | 39.0382 | 80,996.6352 | 40.9902 | 85,046.4472 | 43.0397 | 89,298.7992 | 45.1917 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | ASSISTANT ENGINEER | 150 | 102,805.9448 | 52.0273 | 107,946.1136 | 54.6286 | 113,343.5576 | 57.3601 | 119,010.5280 | 60.2280 | 124,961.2520 | 63.2395 | 131,209.3640 | 66.4015 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | ASSISTANT PLANNER | 149 | 95,190.0456 | 48.1731 | 99,949.4392 | 50.5817 | 104,946.9408 | 53.1108 | 110,194.4064 | 55.7664 | 115,703.8896 | 58.5546 | 121,489.0248 | 61.4823 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | ASSOCIATE ENGINEER | 151 | 111,030.0568 | 56.1893 | 116,582.0240 | 58.9990 | 122,410.8288 | 61.9488 | 128,531.6864 | 65.0464 | 134,958.0336 | 68.2986 | 141,705.8760 | 71.7135 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | COMMUNITY DEVELOPMENT SPECIALIST | 146 | 74,831.5152 | 37.8702 | 78,572.8736 | 39.7636 | 82,501.7544 | 41.7519 | 86,630.8040 | 43.8415 | 90,958.0464 | 46.0314 | 95,506.0080 | 48.3330 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | INFORMATION SYSTEMS ADMINISTRATOR | 151 | 111,030.0568 | 56.1893 | 116,582.0240 | 58.9990 | 122,410.8288 | 61.9488 | 128,531.6864 | 65.0464 | 134,958.0336 | 68.2986 | 141,705.8760 | 71.7135 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | INFORMATION SYSTEMS SPECIALIST | 148 | 88,138.6896 | 44.6046 | 92,545.5648 | 46.8348 | 97,172.9616 | 49.1766 | 102,031.3528 | 51.6353 | 107,132.9896 | 54.2171 | 112,489.7280 | 56.9280 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | LANDSCAPING AND LIGHTING PROGRAM COORDINATOR | 147 | 81,610.1832 | 41.3007 | 85,690.8208 | 43.3658 | 89,975.3816 | 45.5341 | 94,474.5360 | 47.8110 | 99,197.9664 | 50.2014 | 104,157.9240 | 52.7115 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | MAINTENANCE AIDE | 141 | 51,428.5616 | 26.0266 | 54,000.3256 | 27.3281 | 56,700.1344 | 28.6944 | 59,534.9040 | 30.1290 | 62,511.7480 | 31.6355 | 65,637.3848 | 33.2173 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | MAINTENANCE WORKER I | 143 | 59,985.8272 | 30.3572 | 62,985.3952 | 31.8752 | 66,134.3488 | 33.4688 | 69,441.3824 | 35.1424 | 72,913.4120 | 36.8995 | 76,558.9344 | 38.7444 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | MAINTENANCE WORKER II | M46 | 74,104.7424 | 37.5024 | 77,809.9400 | 39.3775 | 81,700.6840 | 41.3465 | 85,785.4712 | 43.4137 | 90,074.7744 | 45.5844 | 94,578.6712 | 47.8637 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | MANAGEMENT ANALYST | 147 | 81,610.1832 | 41.3007 | 85,690.8208 | 43.3658 | 89,975.3816 | 45.5341 | 94,474.5360 | 47.8110 | 99,197.9664 | 50.2014 | 104,157.9240 | 52.7115 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | PARKING ENFORCEMENT OFFICER | 142 | 57,023.6056 | 28.8581 | 59,875.1712 | 30.3012 | 62,868.8112 | 31.8162 | 66,012.2320 | 33.4070 | 69,312.9424 | 35.0774 | 72,778.4512 | 36.8312 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | POLICE SUPPORT SPECIALIST | 145 | 69,967.9864 | 35.4089 | 73,466.2968 | 37.1793 | 77,139.4832 | 39.0382 | 80,996.6352 | 40.9902 | 85,046.4472 | 43.0397 | 89,298.7992 | 45.1917 | | 7/6/2025 | 1976 |
| TEAMSTERS FT | PUBLIC WORKS INSPECTOR / SPECIALIST | 147 | 81,610.1832 | 41.3007 | 85,690.8208 | | | | | | | | | | | | |