

**HERCULES CITY COUNCIL  
RESOLUTION 2026-XX**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERCULES APPROVING  
THE FISCAL YEAR 2026-2027 MASTER SALARY SCHEDULE PURSUANT TO THE  
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM REQUIREMENTS**

**WHEREAS**, the City of Hercules participates in the California Public Employees' Retirement System ("CalPERS"); and

**WHEREAS**, Title 2, California Code of Regulations Section 570.5 requires CalPERS participating agencies to maintain a publicly available salary schedule that has been duly approved and adopted by the governing body; and

**WHEREAS**, the salary schedule must identify all employee classifications and corresponding pay rates and include the applicable time base and effective dates; and

**WHEREAS**, the Fiscal Year 2026-2027 Master Salary Schedule effective July 5, 2026, satisfies the requirements of Title 2, California Code of Regulations Section 570.5; and

**WHEREAS**, the Fiscal Year 2026-2027 Master Salary Schedule incorporates compensation adjustments previously approved by the City Council for represented and unrepresented employee groups, including:

- Resolution No. 25-058 adopted September 23, 2025, approving compensation adjustments for Teamsters Local 315 represented employees and Part-Time Unbenefited employees; and
- Resolution No. 25-059 adopted September 23, 2025, approving compensation adjustments for Executive Level, Mid-Management, and Non-Represented employees; and
- Resolution No. 25-075 adopted December 9, 2025, approving compensation adjustments for employees represented by the Hercules Police Officers' Association; and

**WHEREAS**, adoption of the Fiscal Year 2026-2027 Master Salary Schedule is an administrative action necessary to maintain compliance with CalPERS regulations and does not authorize any new compensation adjustments.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Hercules as follows:

1. The City Council hereby approves the Fiscal Year 2026-2027 Master Salary Schedule effective July 5, 2026, reflecting all previously adopted wage and

compensation adjustments and ensuring compliance with the requirements of the California Public Employees' Retirement System, as set forth in Exhibit 1, attached hereto and incorporated herein by this reference.

The foregoing Resolution was duly and regularly adopted at a regular meeting of the City Council of the City of Hercules held on the 28<sup>th</sup> day of July 2026, by the following vote of the Council:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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Chris Kelley, Mayor

ATTEST:

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Eibleis Melendez, City Clerk