



HERCULES POLICE DEPARTMENT

2025

Promotions, Retirements and Movement

- ▶ Cirilo Kirkpatrick was hired as a Police Officer
- ▶ Miguel Moreno was hired as a Police Officer
- ▶ Darius Sykes-Miller was hired as a Police Officer
- ▶ Nicholas Kirton was hired as a Police Officer
- ▶ Michael Thompson appointed to Sergeant
- ▶ Police Support Specialist Julia Ford retired
- ▶ Angel Garcia appointed to Corporal
- ▶ Officer Jade Lawson lateralled to an allied agency
- ▶ Officer Kevin Bassi was appointed to Detective
- ▶ Detective Greg Sanchez Retired
- ▶ Sergeant Luis Montenegro is attending a 6-month SLI course
- ▶ Officer Karla Lazo is now assigned as our Community Liaison and Social Media Officer



New Technology

► **Introduction of Peregrine**

- Peregrine is our latest data analysis and report management software
- Designed to assist Patrol, Investigators, and Crime Analysts
- Identifies crime patterns faster and enables data-driven solutions
- Allows collaboration with other agencies using Peregrine to share information and support investigations

► **Axon Dash Mounted Cameras**

- All patrol vehicles are equipped with dash mounted cameras
- Video captured provides critical evidence
- Assists with risk-management and claims against the city

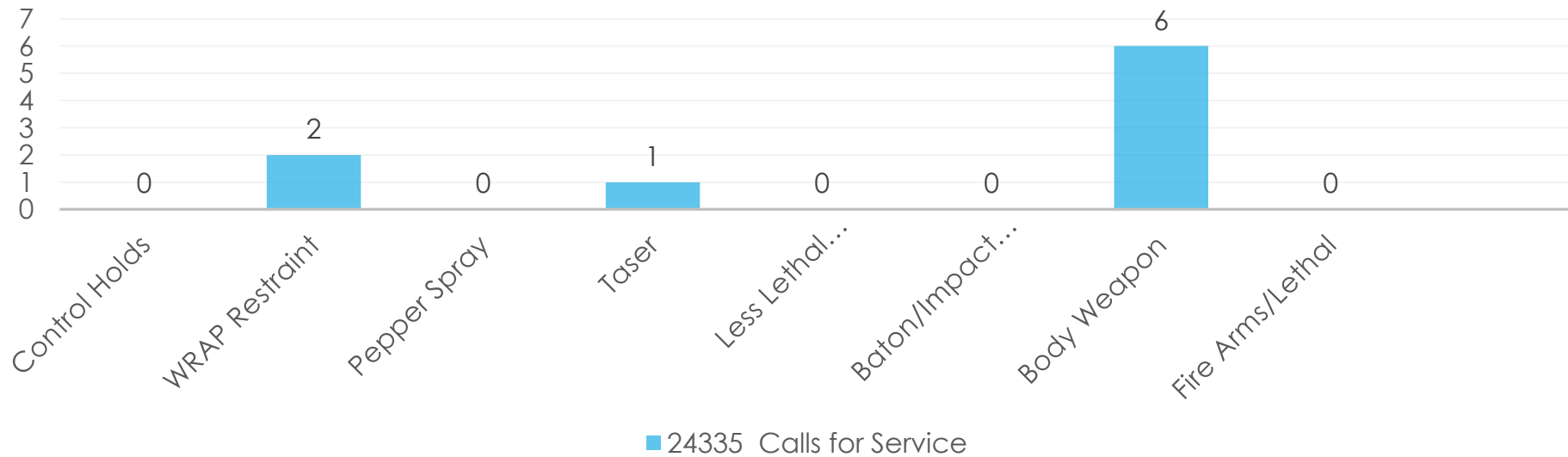
New Technology

► Upgraded Parking Enforcement Tools

- Parking Enforcement Officer equipped with a new handheld device
- Automatically uploads citations into the system in real time
- Allows for on-the-spot citation printing and streamlined enforcement

2024 Statistics

Hercules Police Department
2024 Response to Resistance Chart



Part 1 & 2 Crimes: 1048

Arrests: 517

Traffic Violations: 1173

Significant Cases

On July 31, 2024, at approximately 8:34 PM, a Hercules Police Department Officer conducted a traffic enforcement stop in the 800 block of Willow Avenue. During the contact, the officer located suspected narcotics, which led to a probable cause search of the vehicle. The search resulted in the discovery of a fully loaded mini Draco short-barreled rifle equipped with a 30-round magazine. The driver was subsequently arrested on firearms and narcotics-related charges.



Significant Cases

- On February 25, 2025, at approximately 5:00 PM, HPD Officers located a stolen vehicle in the 1500 block of Sycamore Avenue. As officers attempted to recover the vehicle, the driver fled and collided with an HPD patrol car. While no pursuit was initiated, a police helicopter tracked the suspect vehicle into Oakland, where it was later abandoned. Follow-up investigation led to the identification of a suspect. HPD officers subsequently served a search and arrest warrant at the suspect's residence, uncovering a large-scale identity theft and fraud operation. The suspect was arrested, and officers recovered over 500 blank checks, printers and laminating machines, 20 counterfeit California driver's licenses, several passports, and various other materials associated with identity theft.



Community Engagement Coffee with a Cop

- ▶ We have thoroughly enjoyed connecting with our community through Coffee with a Cop.
- ▶ Follow us on **Facebook** and **Instagram** to stay updated on upcoming events.
- ▶ **New!** We've added weekend events to our calendar to increase accessibility and participation.



Community Engagement

- ▶ BACKPACK GIVEAWAY
- ▶ NATIONAL NIGHT OUT
- ▶ TRUNK OR TREAT



Community Engagement Breakfast with a Badge

- ▶ The Hercules Police Department had a fantastic time hosting our 3rd Annual Breakfast with a Badge, where we were thrilled to serve a delicious breakfast to over 100 amazing seniors from our community. It's always a joy to connect, share smiles, and start the day together!



Community Engagement Citizen's Police Academy

- ▶ After a three-year pause, the first Citizen's Police Academy was a huge success! Over 20 community members joined us for an engaging eight-week program, learning firsthand about police work and building stronger connections with HPD.

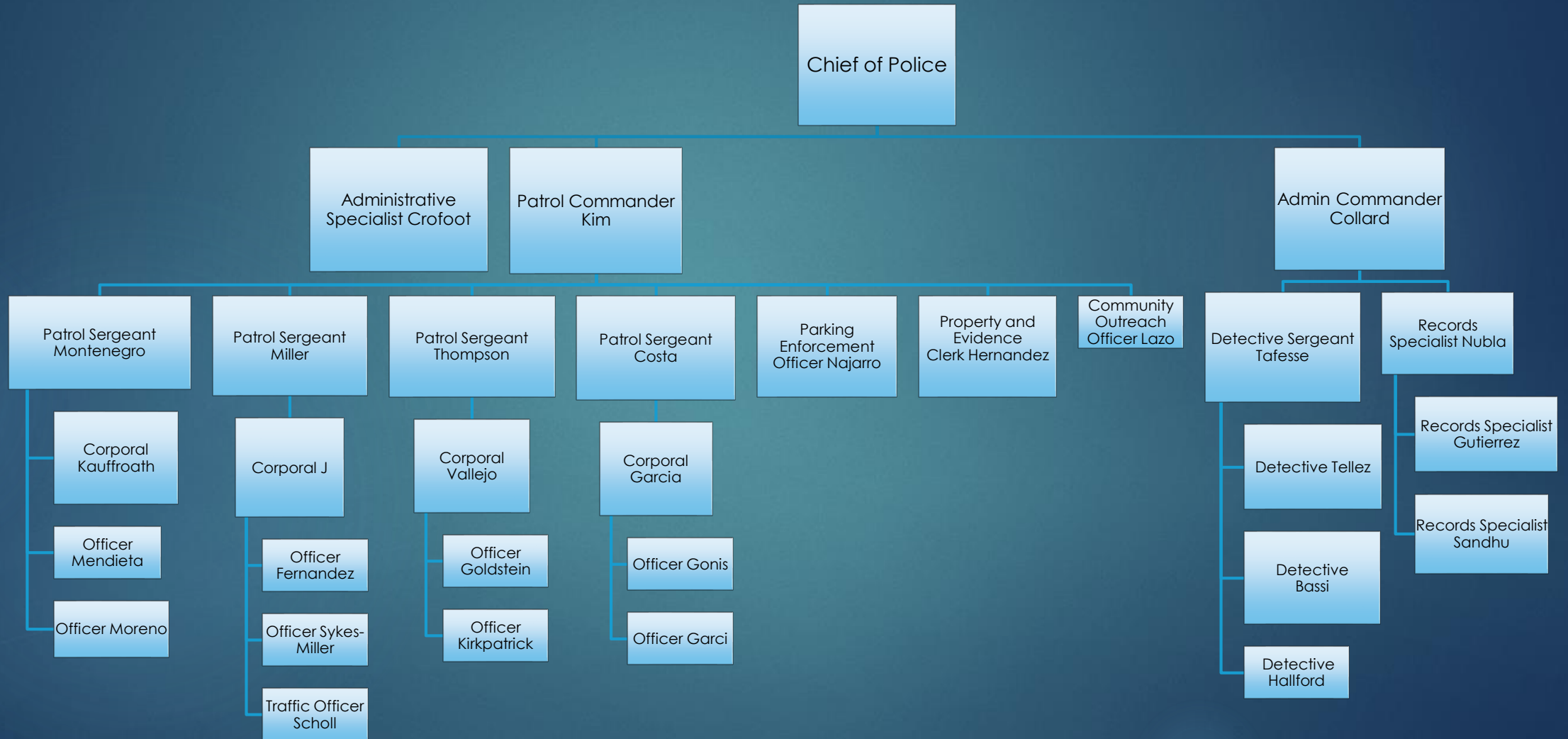




Community Engagement Youth Police Academy

We kicked off our very first Youth Academy with 21 amazing participants who brought energy and curiosity every session! It was incredible to see these young leaders dive into hands-on activities, learn all about law enforcement, and build awesome connections with our team. We can't wait for the next one!

Organization Chart



Challenges During This Year

- ▶ Public concern regarding use of force incident
- ▶ Transparency, accountability, communication, and training
- ▶ Youth/ Growing Pains
- ▶ Retention/Opportunities
- ▶ Succession Planning
- ▶ Resources/Facilities
- ▶ Traffic Issues- John Muir Pkwy, San Pablo Ave, Sycamore Ave, Refugio Valley Road

Challenges Addressed

- ▶ New Use of Force Review Policy and Procedures
- ▶ In the process of adopting a Tactical Disengagement Policy
- ▶ New directive regarding response to non-criminal medical emergencies.
- ▶ New directive regarding muting body worn cameras
- ▶ New training being incorporated to address emotional intelligence in public safety, de-escalation, and expanded first aid training to include seizures and diabetic signs and symptoms.
- ▶ Obtained The Briefing Room training software which provides scenario-based training related to case law and current industry standards.

Challenges Addressed

- ▶ Additional advanced training and opportunities being implemented for employee growth
- ▶ Target enforcement and collaborative enforcement. Grant money was obtained to assist with several projects.
- ▶ Multiple DUI Checkpoints
- ▶ Every 15 Minutes program was conducted for the first time in 13 years. E15M is an educational program designed to teach high school juniors and seniors the consequences of drinking and driving.
- ▶ Facilities - Both lobbies in the police department are scheduled to be upgraded and rebuilt soon.

Future Events



- ▶ Citizen's Academy – September 2025
- ▶ Breakfast With a Badge – February 2026
- ▶ 3rd Public Safety Fundraising Golf Tournament May 2026
- ▶ School Supply Giveaway July 2026
- ▶ Cops & Cars Car Show – August 2026



Hercules Police
Department
Serving with Honor