



City of Hercules

111 Civic Drive
Hercules, CA 94547

Meeting Minutes

City Council

Mayor Dion Bailey
Vice Mayor Chris Kelley
Council Member Alex Walker-Griffin
Council Member Dilli Bhattarai
Council Member Tiffany Grimsley

Dante Hall, City Manager
Christie Crawl, City Attorney
Eibleis Melendez, City Clerk

Tuesday, May 27, 2025

6:30 PM

CLOSED SESSION - 6:30 P.M., REGULAR MEETING - 7:00 P.M

In-Person in Council Chambers or To Watch:

Zoom ID: 889 6795 4386 Zoom Passcode: 733185

Zoom Phone Number: 1-669-900-6833

I. SPECIAL CLOSED SESSION – CALL TO ORDER - ROLL CALL - 6:30 P.M.

Present: 5 - Council Member Dilli Bhattarai, Mayor D. Bailey, Vice Mayor C. Kelley, Council Member A. Walker-Griffin, and Council Member T. Grimsley

II. PUBLIC COMMUNICATION - CLOSED SESSION ITEMS

NONE

III. CONVENE INTO CLOSED SESSION

The Hercules City Council will meet in Closed Session regarding the following:

City Attorney, Christie Crawl, read the title of the item to be discussed in Closed Session. City Council and Staff recessed into Closed Session.

1. [25-157](#) CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION Pursuant to Government Code Section 54956.9(e)(1) in one matter

IV. REGULAR MEETING – CONVENE TO OPEN SESSION - ROLL CALL - 7:00 P.M.

Present: 5 - Council Member Dilli Bhattarai, Mayor D. Bailey, Vice Mayor C. Kelley, Council Member A. Walker-Griffin, and Council Member T. Grimsley

V. REPORT ON ACTION TAKEN IN CLOSED SESSION

City Attorney, Christie Crawl, reported out that there was no final or reportable action taken in Closed Session.

VI. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was lead by Council Member Walker-Griffin.

VII. MOMENT OF SILENCE

Mayor Bailey requested a Moment of Silence for the family of Federal Glover, who passed away last week.

VIII. INTRODUCTIONS/PRESENTATIONS/COMMISSION REPORTS

1. [25-153](#) Proclamation - Recognizing Jewish American Heritage Month

Attachments: [Jewish American Heritage Month 2025](#)

Mayor Bailey read the proclamation recognizing Jewish American Heritage Month.

2. [25-158](#) Proclamation - Honoring the Lifetime Achievements of Contra Costa County Supervisor Federal Glover

Attachments: [Proclamation Recognizing the Lifetime Achievements of Supervisor Federal Glover](#)

Mayor Bailey read the proclamation recognizing Federal Glover. Council provided remarks. Public comment was provided by Sarah Creeley.

3. [25-154](#) MCE Enrollment Update

Attachments: [Presentation](#)

Marin Clean Energy(MCE) representative presented. Council made remarks. This was an informational item.

IX. AGENDA ADDITIONS/DELETIONS

NONE

X. PUBLIC COMMUNICATIONS

Public Comment was provided by Sarah Creeley, Becky Ramirez and Dean Karay.

This time is reserved for members of the public to address issues not included in the agenda. In accordance with the Brown Act, Council will refer to staff any matters brought before them at this time, and those matters may be placed on a future agenda.

Individuals wishing to address the City Council are asked to complete a form indicating the name and address of the speaker and the general topic to be addressed. Speakers must make their comments from the podium and will be allowed 3 minutes to discuss their concerns. All public comments are recorded and become part of the public record. A limit of 30 minutes will be devoted to taking public comment at this point in the agenda. If any speakers remain at the conclusion of the initial 30 minute period, time will be reserved at the conclusion of the meeting to take the remaining comments.

XI. PUBLIC HEARINGS

1. [25-149](#) Compliance with Assembly Bill 2561/Government Code Section 3502.3: Public Agency Vacancies, Recruitment, and Retention Efforts
RECOMMENDATION:
Staff recommends that the City Council receives the presentation for information purposes only during the public hearing at which the City will report on workforce vacancies, recruitment, and retention efforts. The City's recognized employee organizations will be provided an opportunity to make a presentation on such subjects.

Attachments: [Staff Report - AB 2561 Compliance \(Vacancies, Recruitment, and Retention Efforts\) Presentation](#)

City Manager, Dante Hall, introduced the item. Human Resources Manager, Kristi Carter, presented. Council asked questions and provided comment. Ms. Carter provided a response. Mayor Bailey opened the Public Hearing. No public comment. Mayor Bailey closed the public hearing. This was an information item. No action was taken.

2. [25-152](#) Public Hearing on Proposed FY 2025-26 City of Hercules Budget Plan including the First Year of the Ten Year 2026-35 Capital Improvement Plan (CIP)
RECOMMENDATION:
Open the public hearing, receive the staff report, take public testimony, and tentatively continue the public hearing to June 10, 2025. The City Council is encouraged to discuss and provide policy directions to staff regarding the approval of the proposed FY 2025-26 Annual Budget.

Attachments: [Staff Report - FY 25-26 Proposed Annual Budget](#)
[Attach 1 - Proposed FY 25-26 Annual Budget](#)

City Manager, Dante Hall, introduced the item. Finance Director, Edwin

Gato, presented. Mayor Bailey opened the Public Hearing. Council members asked questions and provided comment. City Manager Hall and Finance Director Gato provided a response. No public comment. Mayor Bailey continued the Public Hearing to the June 10th City Council meeting. No action was taken on this item.

XII. CONSENT CALENDAR

MOTION: A motion was made by Vice Mayor Kelley, seconded by Council Member Walker-Griffin, to adopt the Consent Calendar. The motion carried by the following vote:

Aye: 5 - Council Member Dilli Bhattarai, Mayor D. Bailey, Vice Mayor C. Kelley, Council Member A. Walker-Griffin, and Council Member T. Grimsley

1. [25-156](#) Meeting Minutes for the Regular Meeting of May 13, 2025

Attachments: [Meeting Minutes for the Regular Meeting on May 13, 2025](#)

APPROVED

2. [25-150](#) Adoption of a List of Projects for Fiscal Year 2025-26 funded by SB 1: the Road Repair and Accountability Act of 2017

RECOMMENDATION:

Adopt a resolution adopting a list of projects for Fiscal Year 2025-26 funded by SB 1: the Road Repair and Accountability Act of 2017.

Attachments: [Staff Report - SB1 FY 25-26](#)

[Attach 1 - Resolution - SB1 FY 25-26](#)

Resolution 25-030, APPROVED

XIII. DISCUSSION AND/OR ACTION ITEMS

1. [25-151](#) Presentation of City's 2025 Comprehensive Sewer Utility Rate Study Report
RECOMMENDATION:
Receive Willdan Financial Services' (Willdan's) presentation of their May 13, 2025 Comprehensive Sewer Utility Rate Study Report (Report) results and recommendations, set the Proposition 218 public hearing date, and approve the mailing of public hearing notices (Attachment 2) to conduct a public hearing at the July 22, 2025 City Council meeting.

Attachments: [Staff Report - Willdan Sewer Rate Study Report](#)

[Attach 1 - Hercules Sewer Rate Study - Final Report](#)

[Attach 2 - Hercules 2025 Prop 218 Sewer Rate Notice](#)

[Presentation](#)

Public Works Director, Glenn Dombeck, introduced the item. Willdan Financial Services presented. Council asked questions and provided

comment. Wildan, Director Dombeck and City Manager Hall provided a response. No public comment. Action was taken on this item.

MOTION: A motion was made by Vice Mayor Kelley, seconded by Council Member Grimsley, to approve the proposed changes to the annual sewer rates for the City of Hercules, send out the Proposition 218 Notice and set the Public Hearing date for July 22nd. The motion carried by the following vote:

Aye: 5 - Council Member Dilli Bhattarai, Mayor D. Bailey, Vice Mayor C. Kelley, Council Member A. Walker-Griffin, and Council Member T. Grimsley

XIV. PUBLIC COMMUNICATIONS

NONE

This time is reserved for members of the public who were unavailable to attend the Public Communications period during Section X of the meeting, or were unable to speak due to lack of time. The public speaker requirements specified in Section X of this Agenda apply to this Section.

**XV. CITY COUNCIL/CITY MANAGER/CITY ATTORNEY ANNOUNCEMENTS,
COMMITTEE, SUB-COMMITTEE AND INTERGOVERNMENTAL COMMITTEE REPORTS
AND FUTURE AGENDA ITEMS**

This is the time for brief announcements on issues of interest to the community. In accordance with the provisions of the Brown Act, matters which do not appear on this agenda but require City Council discussion may be either (a) referred to staff or other resources for factual information or (b) placed on a future meeting agenda.

1. Regional Committee

- a. Contra Costa Mayors Conference
- b. Hercules/ Pinole - WasteWater Management
- c. League of Cities
- d. Water Emerg. Transportation Authority
- e. WCCIWMA
- f. WCCTAC
- g. West Co. Mayors & Supervisors Assoc. Meeting
- h. WestCat
- i. MCE
- j. CCTA
- k. East Bay Wildfire Coalition of Governments

2. City Council Committees and Subcommittees

- a. Econ. Dev. Subcommittee
- b. Traffic and Public Safety Committee
- c. East Bay Economic Development Alliance
- d. Education Subcommittee

3. Commission Liaisons

- a. Community & Library Services Commission
- b. Finance Commission
- c. Planning Commisison

City Manager, Dante Hall, promoted the upcoming Cultural Festival. City Attorney, Christie Crawl, had no announcements.

In reference to Consent Item XII.2, Mayor Bailey asked how the listed projects are prioritized. Mayor Bailey also asked if there are any updates or if the city has received any feedback from residents on the Victoria By The Bay balloting. City Manager Hall provided a response.

1. Regional Committee

Vice Mayor Kelley reported out on the following meetings: Contra Costa Transportation Authority(CCTA), East Bay Economic Development Alliance and the west Contra Costa Transportation Advisory

Committee(WCCTAC)

2. City Council Committees and Subcommittees

No reports were provided

3. Commission Liaisons

No reports were provided

Council Members reported out on events they attended throughout the City and County, which included the Friends of the Hercules Library 25th Anniversary Event.

There were no future agenda item requests from Council.

XVI. ADJOURNMENT

Mayor Bailey adjourned the meeting at 8:43 p.m.

Dion Bailey, Mayor

Attest:

Eibleis Melendez, City Clerk